



# **FIDELIS INSURANCE IRELAND DESIGNATED ACTIVITY COMPANY**

## **Solvency and Financial Condition Report**

For the year 1 January 2019 to 31 December 2019

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## I. EXECUTIVE SUMMARY

Fidelis Insurance Ireland Designated Activity Company (“FIID” or “the Company”) presents its Solvency and Financial Condition Report (“SFCR”) for the year ended 31 December 2019. The SFCR covers the Company’s Business and Performance, System of Governance, Risk Profile, Valuation for Solvency Purposes, and Capital Management. The report details FIID’s risk profile and its solvency and capital needs, and examines how the Company’s governance framework and risk management processes support it in identifying, monitoring, and assessing these needs.

A copy of this report is available on the Company’s website: <http://www.fidelisinsurance.com/investors>.

The administrative body that has ultimate responsibility for all these matters is the Company’s Board of Directors, with the assistance of various governance and control functions in place to monitor and manage the business.

### BUSINESS AND PERFORMANCE

FIID was incorporated on 27 December 2017 and received authorisation from the Central Bank of Ireland (“CBI”) to underwrite business on 22 October 2018. FIID is a 100% directly owned subsidiary of Fidelis European Holdings Limited (UK) (“FEHL”) and is part of the Fidelis Group of companies (“the Group”), ultimately owned by Fidelis Insurance Holdings Limited (“FIHL”).

The Company was set up as part of the Group’s Brexit contingency plan to write non-UK European Economic Area (“EEA”) insurance risks. The Company writes a mix of specialty and bespoke classes of general insurance on a direct basis or through Managing General Agents (“MGAs”). Following a High Court hearing on 27 March 2019, Fidelis Underwriting Limited (“FUL”) was sanctioned to transfer non-UK EEA insurance policies to FIID via a Part VII transfer under the Financial Services and Markets Act 2000. The legal effective transfer took place on 29 March 2019.

The Group also comprises Fidelis Insurance Bermuda Limited (“FIBL”), FUL, and Fidelis Marketing Limited (“FML”), along with MGA incubator Pine Walk Capital Limited (“Pine Walk”). As part of the Group’s strategy to sponsor bespoke underwriting products, FIHL has established four MGAs, all managed by Pine Walk:

MGA	Coverage
Radius Specialty Limited	Provides bespoke coverage in specialist reinsurance lines
Oakside Surety Limited	Focuses on small and medium-sized enterprises within the surety market
Kersey Specialty Limited	Focuses on upstream energy physical damage coverage
Perigon Product Recall Limited	Focuses on product recall and product contamination coverage

FIID’s had a strong first year of operations writing gross premium income of \$94.7 million, with a positive net underwriting contribution of \$3.1 million.

The net underwriting contribution for 2019 is shown below:

	<u>2019</u>
<b>\$000's</b>	
Gross premiums written	94,681
Net premiums written	10,529
Net premiums earned	3,867
Net claims incurred	(487)
Net acquisition expenses	(283)
<b>Net underwriting contribution</b>	<u><b>3,097</b></u>
Net loss ratio	12.6%
Net acquisition cost ratio	7.3%
Combined ratio	218.0%

Since FIID started writing business 1 January 2019, comparative information has not been presented.

The Company typically writes business with longer tenors and under Irish GAAP, premiums are earned over the duration of the contract, meaning that premiums written for such business will take longer to earn. As the combined ratio is calculated on earned premium rather than written premium, it is expected that the ratio will improve as earned premium increases to a steady state

## SYSTEM OF GOVERNANCE

The Group has implemented a simple yet effective system of corporate governance in a way which ensures that enterprise risk management is maintained at a high standard and that the business is operating in an efficient and effective manner. The FIID Board aligns its system of corporate governance with that of the Group where appropriate.

FIID is governed by its Board of Directors and two sub-committees of the Board: the Audit Committee and the Risk & Capital Committee. The FIID Board is ultimately responsible for ensuring that the principles of good governance are observed.

FIID has an Internal Control and Risk Management Framework and employs the “Three Lines of Defence” model to manage risk. The integration of the risk management process, business strategy, business planning, and capital management is defined through FIID’s approach to its Own Risk and Solvency Assessment (“ORSA”). Both the management team and the Board are fully engaged with the ORSA process and use it as a tool to help deepen their understanding of the business, better understand the risks and opportunities facing it and to refine and focus FIID’s strategic thinking and priorities.

## RISK PROFILE

The Company is exposed to risks from several sources. These include non-life underwriting risk, market risk, counterparty default risk, liquidity risk, operational risk, strategic risk and emerging risk. Each of these risk areas is described in more detail in section C.

Underwriting risk is a material component of FIID’s risk profile and is primarily driven by man-made catastrophe risk. All major underwriting risks, including man-made catastrophe risk, are captured within FIID’s Realistic Disaster Scenario (“RDS”) framework and are adequately reflected within the Standard Formula premium and catastrophe modules.

The Company has entered into an intra-group reinsurance agreement with FIBL, to maintain its risk profile in line with FIID’s approved risk appetite.

Investment risk is not considered to be a material component of FIID’s risk profile since FIID’s portfolio largely

consists of government and corporate bonds.

The level of FIID's capital is adequate for its risk profile under both normal and stressed conditions and as evidenced by the stress and scenario testing under the ORSA, FIID has sufficient capital to withstand a 1-in-200-year loss event.

The United Kingdom ("UK") exited the European Union ("EU") on 31 January 2020. Whilst the unresolved nature of their future relationship creates risk and uncertainty, the Fidelis Group is committed to its strategy of using FIID to underwrite non-UK EU/EEA bespoke and specialty insurance policies.

### **COVID-19 Pandemic Impact**

Following the outbreak of the COVID-19 pandemic the business continuity plan has been activated for both FIID and the Fidelis Group, as a result all of the Fidelis Group's staff are working remotely in line with the Irish Government's advice at time of writing. There has been no disruption to our client or customer service capabilities, FIID continues to bind business and assess and settle claims.

FIID's SCR coverage ratio was 176.1% at 31 December 2019. At time of writing, due to FIID's limited exposure to the lines of business that are likely to be directly impacted by the pandemic and the high quality and short duration of its investment portfolio, it is not expected that the impacts of COVID-19 will lead to FIID breaching its SCR.

Due to the highly rated nature (i.e. investment grade) and short duration of FIID's investment portfolio FIID does not expect COVID-19 to have a material impact on the liquidity of its assets.

The potential for losses arising from COVID-19 have been and will continue to be monitored and discussed at a number of internal governance committees.

Further details of the expected impact that the COVID-19 pandemic will have on FIID from an operational and a regulatory solvency perspective are detailed in Section C.4.

### **VALUATION FOR SOLVENCY PURPOSES**

The assets and liabilities in the Solvency II balance sheet have been valued using Solvency II valuation rules. Solvency II valuation rules are different, in some areas, than those used in the Company's Irish GAAP financial statements, with the valuation of technical provisions being the major area of difference. See section D for more detail on the valuation methods, bases and assumptions of assets and liabilities in the Solvency II balance sheet as well as a comparison to Irish GAAP.

### **CAPITAL MANAGEMENT**

FIID's capital management objective is to ensure that the Company maintains an appropriate level of capital, in terms of both quantity and quality, at all times, in line with its risk appetite and capital requirements, and that it fulfils its obligations to measure, monitor, manage and report its capital position, both required and available, internally and externally as required, in accordance with relevant regulatory requirements.

The Company received a \$5 million capital contribution in September 2019 and a \$6 million contribution in December 2019. These were approved by the CBI as tier 1 capital.

The following table shows the difference between equity as shown in the financial statements and the Solvency II excess of assets over liabilities:

	<u>2019</u>	<u>2018</u>
<b>\$000's</b>		
Total Irish GAAP equity	44,233	36,051
Valuation adjustments relating to technical provisions	(3,766)	-
Deferred tax effect	470	-
<b>Total basic own funds</b>	<u><b>40,937</b></u>	<u><b>36,051</b></u>

Solvency II own funds of \$40.9 million were less than capital calculated on an Irish GAAP basis, driven by the movement in Irish GAAP technical provisions, solvency risk margin and additional expenses in running off Irish GAAP technical provisions. This is partially offset by expected profits in future premium.

See section E of this report for further details on the Company's Solvency II Own Funds.

The Solvency Capital Requirement ("SCR"), Minimum Capital Requirement ("MCR"), Solvency II Own Funds and Ratio of Eligible Own Funds to SCR were as follows as at 31 December 2019 compared to 2018:

	<u>2019</u>	<u>2018</u>
<b>\$000's</b>		
SCR	23,248	19,802
MCR	5,812	4,951
Solvency II eligible own funds	40,937	36,051
Coverage ratio	176.1%	182.0%

FIID has an unconditional guarantee from FIHL for all of its financial obligations.

## A. BUSINESS AND PERFORMANCE

### A1. BUSINESS

#### A1.1 Information regarding the business of the Company

FIID was incorporated on 27 December 2017 and received full authorisation from the CBI to underwrite business on 22 October 2018. FIID is a 100% directly owned subsidiary of FEHL, which is ultimately owned by FIHL, and is part of the Fidelis Group, which also comprises FIBL, Fidelis European Holdings Limited (“FEHL”), Fidelis US Holdings Incorporated (“FUSH”), Fidelis Underwriting Limited (“FUL”) and Fidelis Marketing Limited (“FML”).

In 2019, Omega National Title Agency, LLC (“ONTA”), registered in the state of Florida, acquired the assets held in Omega Title, LLC through an asset purchase agreement. ONTA is wholly owned by Title Agency Ventures, LLC (“TAV”), registered in the state of Delaware. The Group holds a 50% share in TAV via its investment in FUSH incorporated in the state of Delaware.

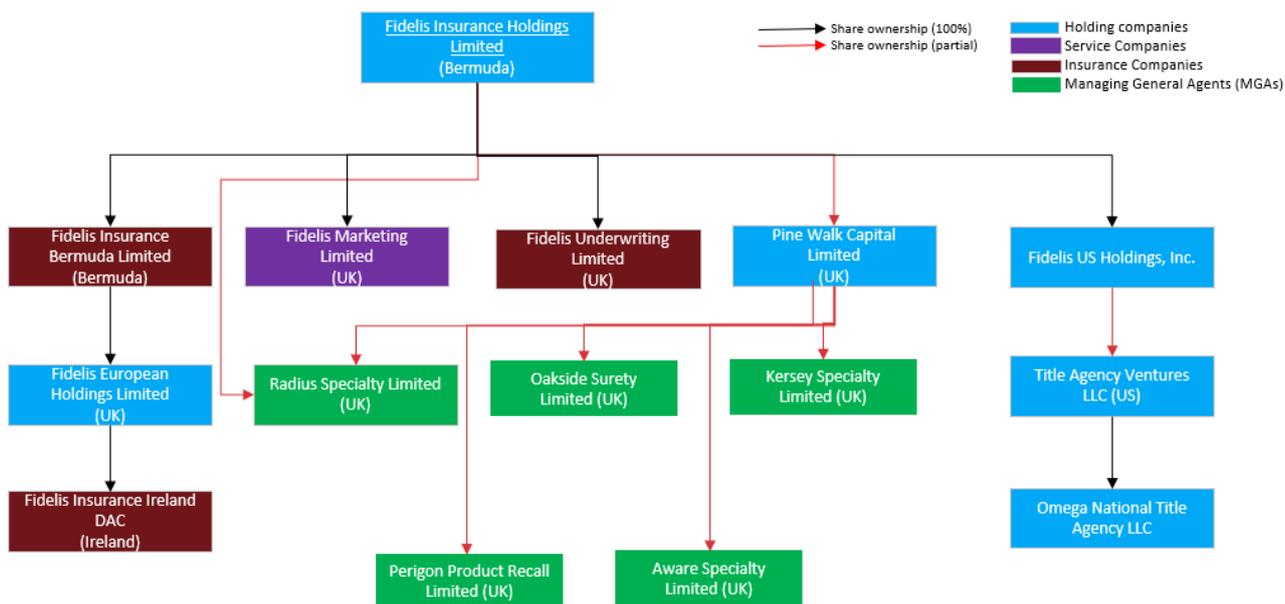
The Group also comprises FIHL’s MGA incubator, Pine Walk Capital Limited (“Pine Walk”). The active Managing General Agencies are Radius Specialty Limited (“Radius”), Oakside Surety Limited (“Oakside”), Kersey Specialty Limited (“Kersey”), and Perigon Product Recall Limited (“Perigon”). Perigon was established in 2019 and focuses on product recall and product contamination.

Registered office: 70 Sir John Rogerson’s Quay,  
Grand Canal Dock,  
Dublin 2,  
Ireland.

Supervisory authorities: Central Bank of Ireland,  
PO Box 559,  
New Wapping Street,  
North Wall Quay,  
Dublin 1,  
Ireland.

External Auditors: KPMG Ireland (“KPMG”),  
1 Harbourmaster Place,  
IFSC,  
Dublin 1,  
Ireland.

The following diagram provides details of the Group structure as at 31 December 2019:



In 2019, Fidelis established an equity stake in a new MGA, Perigon Product Recall Limited (“Perigon”), with underwriting capacity being provided by FIID. Perigon’s focus is product recall and product contamination coverage.

## A2. UNDERWRITING PERFORMANCE

### A2.1 Overview of underwriting performance

In response to Brexit, FUL was sanctioned to transfer non-UK EEA (“European Economic Area”) direct insurance policies to FIID via a Part VII transfer under the Financial Services and Markets Act 2000. The assets and liabilities held in relation to non-UK EEA insurance underwritten by FUL were transferred to FIID on 29 March 2019 after approval by the High Court on 27 March 2019.

The Company commenced underwriting 1 January 2019 and currently writes five Solvency II lines of business: marine, aviation and transport insurance, fire and other damage to property insurance, general liability, credit and suretyship insurance, and miscellaneous financial loss.

FIID’s underwriting strategy is to write a mix of bespoke and specialty business, on both a direct basis and through MGAs.

## A2.2 Underwriting performance by Solvency II line of business for the year ended 31

December 2019

### Direct and accepted proportional business

\$000's	Marine, aviation & transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Miscellaneous financial loss	Total
Gross premiums written	9,327	1,155	286	37,123	46,790	94,681
Net premiums written	1,033	212	38	2,348	6,898	10,529
Net premiums earned	317	206	8	539	2,797	3,867
Net claims incurred	(80)	(33)	(3)	(158)	(213)	(487)
Net acquisition expenses	70	27	(2)	197	(574)	(283)
Net underwriting contribution	307	200	3	578	2,010	3,097
Net loss ratio	25.2%	16.0%	37.5%	29.3%	7.6%	12.6%
Net acquisition cost ratio	(22.1%)	(13.1%)	25.0%	(36.5%)	20.5%	7.3%

Gross premiums written were \$94,681 thousand in 2019. Net premiums earned for the year were \$3,867 thousand. Earned premiums are lower than written premiums as certain classes, such as credit and suretyship insurance, have long tenures. This is slightly offset by the run-off of earnings for Part VII policies transferred from FUL.

A total of \$487 thousand of net claims were incurred during the year with \$304 thousand of the loss expense being held as incurred but not yet reported ("IBNR") reserves. The net loss ratio for 2019 was 12.6%.

Net acquisition expenses were \$283 thousand and the ratio of net acquisition expenses to net premiums earned was 7.3%.

FIID's business is sourced from established brokers and MGA partnerships. The Company also generates fee income from ceding commission related to the IGR as well as override commission from its external quota share treaties. This is contributing to the positive net acquisition expenses for certain Solvency II classes.

Miscellaneous financial loss is primarily made up of title business, including business transferred to FIID through the Part VII portfolio transfer from FUL. It has performed well during the year with a low level of claims activity and favourable reserve development.

Credit and suretyship includes mortgage insurance and other credit business and earns fee income from third party quota shares.

Marine, aviation and transportation includes marine, aviation and energy business. The Company has taken advantage of the hardening of rates in the aviation and marine markets, writing increased premium volume in the fourth quarter. The energy business earns fee income from a third-party quota share.

The values above are reported in the S.05.01 QRT (which is included in appendix B). The Company's underwriting performance by geographical area is detailed in the S.05.02.01 QRT (appendix B). All business is underwritten in Ireland, and risks covered are in the EEA.

### A3. INVESTMENT PERFORMANCE

#### A3.1 Income and expenses from investments by asset class – Irish GAAP

The following table presents the components of investment return by asset class during the year-ended 31 December 2019:

	Investment income	Net realised gains / (losses)	Change in net unrealised gains / (losses)	Investment return
<b>\$000's</b>				
Government bonds	813	42	330	<b>1,185</b>
Corporate bonds	22	-	(10)	<b>12</b>
Cash and other	84	-	-	<b>84</b>
<b>Investment return</b>	<b>919</b>	<b>42</b>	<b>320</b>	<b>1,281</b>

The following table presents the components of investment return by asset class during the year-ended 31 December 2018:

	Investment income	Net realised gains / (losses)	Change in net unrealised gains / (losses)	Investment return
<b>\$000's</b>				
Government bonds	68	-	213	<b>281</b>
Cash and deposits	18	-	-	<b>18</b>
<b>Investment return</b>	<b>86</b>	<b>-</b>	<b>213</b>	<b>299</b>

#### A3.2 Gains and losses recognised directly in equity

The Company accounts for all investments at fair value with gains and losses through the income statement. During the period, all gains or losses were recognised in the income statement and no gains or losses were recognised directly in equity.

#### A3.3 Collateralised Securities

FIID did not hold any collateralised securities during 2019. The Company's investment advisory agreement allows for collateralised securities to be held providing they comply with Solvency II requirements, however to date none have been purchased.

#### A4. PERFORMANCE OF OTHER ACTIVITIES

Other material expenses comprise the following:

	<u>2019</u>	<u>2018</u>
\$000's		
Employment costs	4,065	605
Non-employment costs	2,035	398
IT costs	606	70
Professional and consulting fees	897	247
Investment expenses	58	10
<b>Total investment and administrative expenses</b>	<b><u>7,661</u></b>	<b><u>1,330</u></b>

The Company does not have any direct employees. All of the Dublin based staff are employed by the Irish branch of FML. Administrative expenses for FIID are predominantly a result of recharges from other Group companies for providing physical infrastructure, staff and associated support services.

#### A5. OTHER INFORMATION REGARDING THE BUSINESS

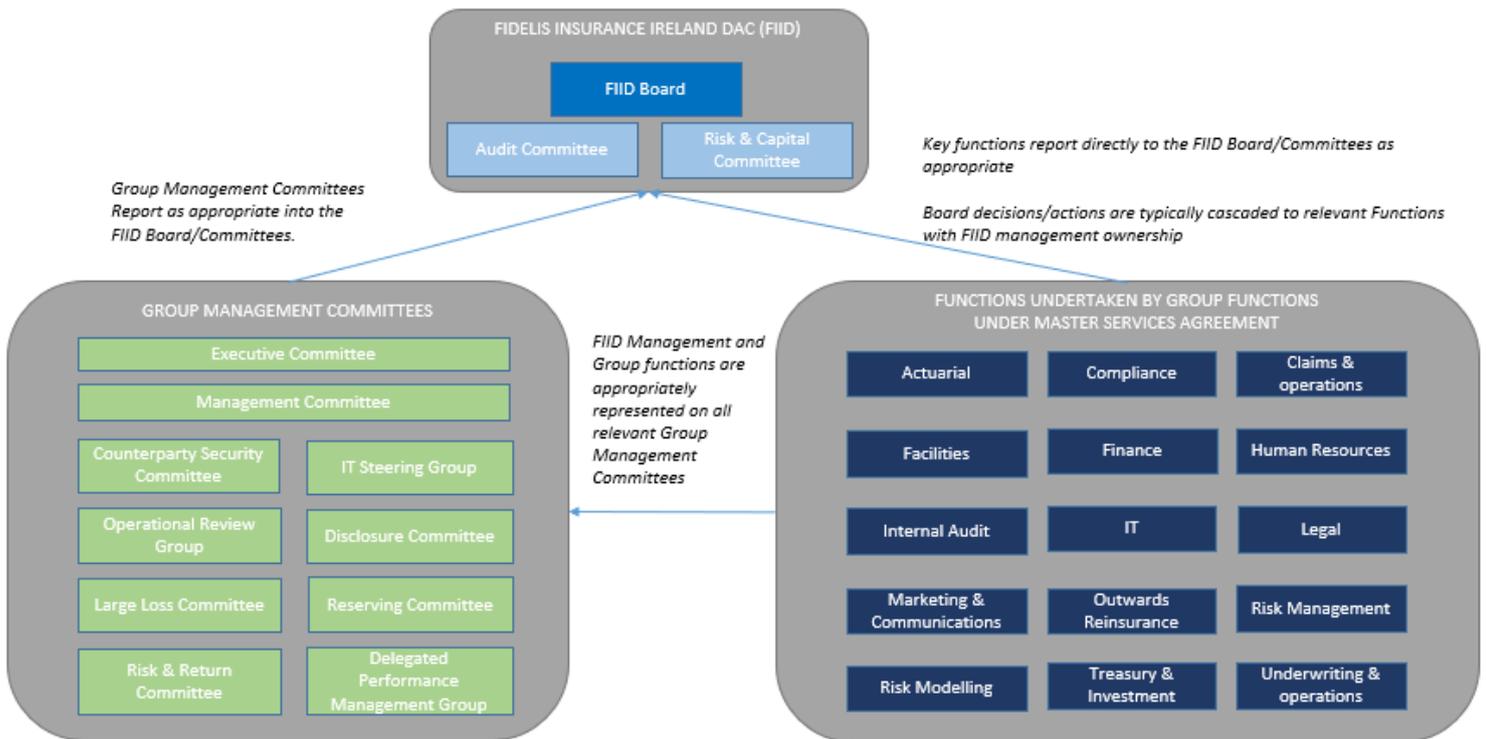
FIID has a commitment to its communities, which it recognises includes environmental responsibilities. The goal is to minimise its environmental impact whilst adhering to other company principles and Company profile. In line with the Group's Carbon Positivity Policy, the Group measures its carbon emissions and purchases 125% in equivalent carbon credits. Through the development of best practices in the business, the Company aims to use no more consumables than are necessary and recycle the maximum of those it does use. The Company also believes that embedding environmental awareness throughout the organisation will be best achieved through a continuous programme of employee engagement.

## B. SYSTEM OF GOVERNANCE

### B1. GENERAL INFORMATION ON THE SYSTEM OF GOVERNANCE

#### B1.1 Role and responsibilities of the administrative, management or supervisory body and key functions

FIID has implemented a simple yet effective system of corporate governance in a way which ensures the enterprise risk management is maintained at a high standard and that the business is operating in an efficient and effective manner. The FIID Board aligns its system of corporate governance with that of the Group where applicable. The diagram below presents an overview of FIID’s governance structures:



The table below summarises the role of each of the Boards and entity committees that make up FIID’s System of Governance as at 31 December 2019:

Board / Committee	INEDS	Exec	Role	Links into boards
Board	3	2	Considering and deciding on FIID’s strategy and matters affecting FIID, including matters referred for approval by FIHL committees, FIID committees or Group management committees	Considers, challenges and is the sole point of FIID approval. Matters cascaded from the FIHL Board may be approved, approved with subjectivities, amended or rejected by the FIID Board or referred back to the FIHL Board
Audit Committee	3	2	Independent review and challenge of financial and regulatory reporting and the internal control environment, oversight of the internal audit function and external auditors	The Committee Chair reports into the FIID Board on the outcome of the audit committee. The Group General Counsel ensures any matters referred by the FIHL Board are so referred
Risk & Capital Committee	3	2	To advise the FIID Board in respect of risk and capital management and oversight of risk management and tolerances	The Committee Chair reports into the FIID Board. The Group CRO ensures any matters referred by the FIHL Board are also referred to the FIID Board

FIID management is represented on all Group management committees. The table below summarises the role of the Group management committees, their role and how they interact with other parts of the system of governance as at 31 December 2019:

Management Committee	Role	Links into FIID Boards/ Committees
Executive Committee	Review the Group's strategy, operations and business plan, assess and action any opportunities that are in the best interest of the Fidelis Group and make proposals to the FIHL Board and FIHL Committees relating to the strategy, operations and conduct of the business of the Fidelis Group and ensure the operations of the Group are within the strategy and business plans approved by the FIHL Board.	Matters requiring Board consideration or approval are referred to the FIID Board by the FIID CEO
Management Committee	Co-ordinate and execute the implementation of the strategy and business plan as decided by Group and subsidiary Boards and the Executive Committee; report on and refer to the Executive Committee all items requiring strategic oversight or opinion	Matters requiring Board consideration or approval are referred to the FIID Board by the FIID CEO
Risk & Return Committee	Oversight of risk appetite, tolerances and preferences, risk methodology, capital and solvency appetite, capital methodology, risk return optimisation and risk and capital monitoring	Matters requiring FIID Board consideration or approval are referred by the FIID CRO to the FIID Board in quarterly Board reporting
Counterparty Security Committee	Oversee development and adherence to outwards reinsurer and broker counterparty exposure tolerances	Matters requiring FIID Board consideration or approval are referred by the FIID CEO to the FIID Board in quarterly Board reporting
IT Steering Group	A forum to consider the Technology Strategy of the Group and to approve and track the progress and performance of IT projects and change requests.	Matters requiring FIID Board consideration or approval are referred by the FIID CEO to the FIID Board.
Operational Review Group	Challenges, approves or declines New Business Initiatives and Delegated Underwriting/Claims Authorities from an operational view point, after in principle underwriting approval has been received	Matters requiring FIID Board consideration or approval are referred by the FIID CRO to the FIID Board
Delegated Performance Management Committee	Ongoing monitoring of performance and management of conduct risk concerning delegated authorities, as per the Group Delegated Authority Procedure and the Group Conduct Risk Framework	Matters requiring FIID Board consideration or approval are referred by the FIID CUO to the FIID Board
Disclosure Committee	Review disclosures around Fidelis' financial condition and results of operations, ad hoc disclosures such as press releases and conference presentations and oversee the design and effectiveness of the Group's disclosure controls	While the Disclosure Committee will not review all regulatory filings, it will review material regulatory filings which will be made available in the public domain. The Disclosure Committee will review such disclosures and recommend their inclusion in the FIID Board materials for consideration and approval. The FIID CEO/ CFO will bring the filing to the FIID Board in the relevant Board papers for review and approval.
Large Loss Committee	Monitors the developments in relation to large or complex insurance/ reinsurance claims and sets case specific loss reserves exceeding the authorities of the Group Head of Claims	Matters requiring FIID Board consideration or approval are referred by the FIID's Head of Actuarial Function to the FIID Board
Reserving Committee	Considers and opines on portfolio level reserves and IBNR for recommendation to the relevant Boards	Matters requiring FIID Board consideration or approval are referred by FIID's Head of Actuarial Function to the FIID Board in quarterly Board Reporting

The Company shares key control functions with the Group, namely the Group Head of Internal Audit ("HIA") and the Group Chief Actuary, who each report into the FIID Board and/or Committees as appropriate. The internal outsource to the Group-wide functions ensures appropriate seniority of the holders of the key control functions. When engaged on behalf of FIID, these individuals report to FIID's Board. The independence of the key control function holders is assured through independence in reporting lines. All key control function holders report into either Group level senior management or, in the case of the Group Compliance Officer, Group HIA, to the Chair of the Audit Committee who is an INED.

## **B1.2 Material changes in the system of governance over the reporting period**

There have been no material changes to the system of governance over the reporting period. There have, however, been a number of pre-approved controlled function (PCF) holder changes.

## **B1.3 Remuneration policy for the administrative, management or supervisory body and employees**

### **B1.3.1 Principles of the remuneration policy**

The Compensation Framework is recommended for approval by the Group Compensation Committee to the FIHL Board. After approval by the FIHL Board the relevant details are reported to the subsidiary boards including FIID's Board.

The Company's remuneration approach reflects the intent to align shareholder and employee interests by attracting and retaining employees of the highest calibre and motivating them to drive the Company's business plan and build shareholder value. Fixed compensation is based on market norms for the position, and total compensation aims to provide above market level compensation for superior performance. Variable compensation programs are provided to all employees and include a companywide bonus plan and a Restricted Share Unit ("RSU") plan.

INEDs receive a quarterly directors' fee. They are not eligible for additional non-cash benefits or variable compensation.

In addition to the above, certain senior staff are required to commit, by way of an annual declaration, that they have not and will not enter into any personal hedging strategies in relation to their variable remuneration or to otherwise undermine their risk alignment with FIID/the Fidelis Group in their variable remuneration.

### **B1.3.2 Information on individual and collective performance criteria on which variable components of remuneration is based**

The bonus plan performance criteria are comprised of both personal performance and company performance and the bonus is paid annually. Personal performance is evaluated based on achievement of specific objectives and demonstration of cultural values and management responsibilities (where applicable). Company performance is measured against a pre-established target for the annual return on equity ("ROE") for the Group. The RSUs contain both service and performance conditions. Generally, half of the RSU grants vest based on service after a three-year period and half of the RSUs vest based on certain performance conditions based on achievement of pre-established targets for the three-year average ROE for the Group.

### **B1.3.3 Supplementary pension or early retirement schemes for the members of the administrative, management or supervisory body and other key function holders**

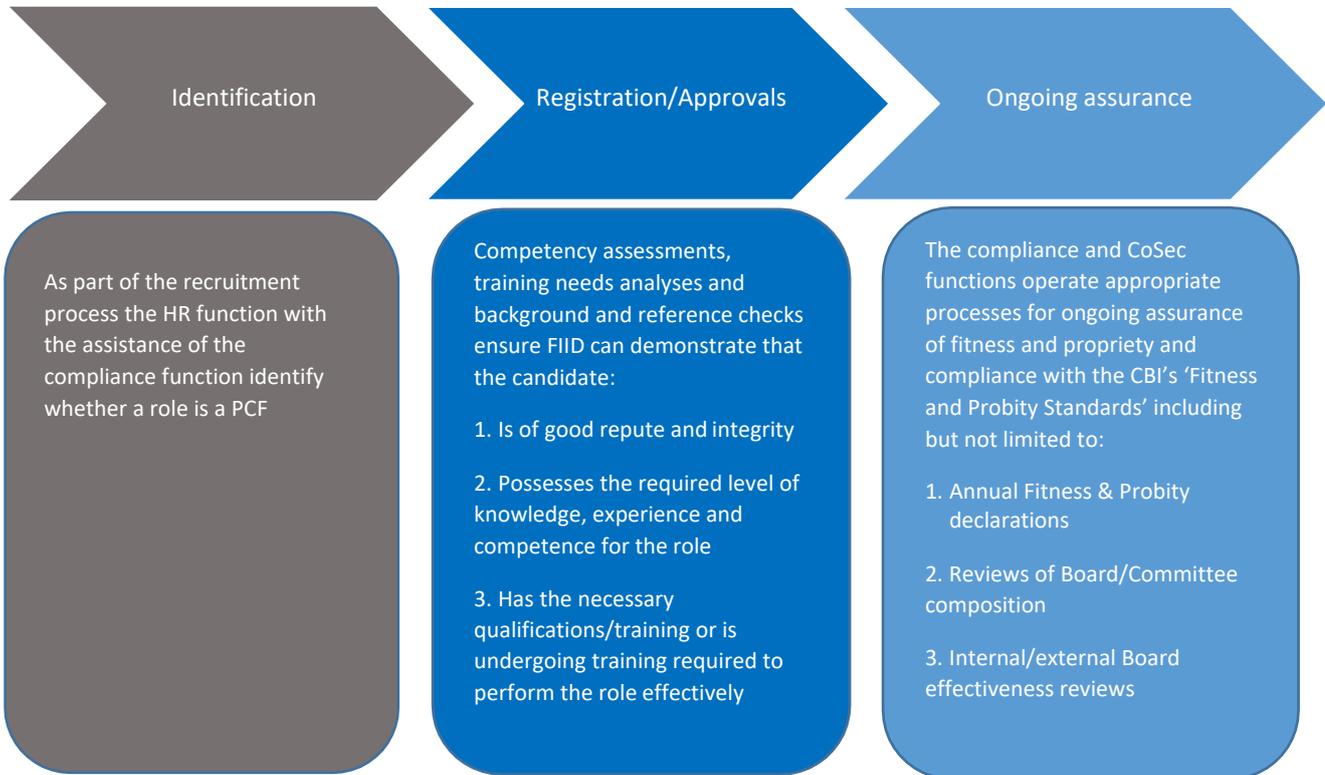
The Company's remuneration policy does not include any supplementary pension or early retirement schemes for members of the Board or other key function holders. The Company offers all staff the choice of making contributions into a defined contribution pension scheme, subject to applicable pension rules.

## **B1.4 Material transactions with the shareholder, with persons who exercise a significant influence on the undertaking, and with members of the administrative, management or supervisory body**

The Company received two capital contributions of \$5 million and \$6 million from FEHL in September and December 2019, respectively. Both contributions received approval from the CBI to be treated as Tier 1 Own Funds pursuant to SI 485 2015 of European Union (Insurance and Reinsurance) Regulations 2015.

## B2. FIT AND PROPER REQUIREMENTS

FIID operates within a Group Regulated Personnel Procedure which governs the recruitment, approvals, induction, training and ongoing assessment of the Fitness and Probity for those individuals performing Controlled Functions (including Pre-Approval Controlled Functions (“PCF”)).



## B3. RISK MANAGEMENT SYSTEM INCLUDING THE OWN RISK AND SOLVENCY ASSESSMENT

### B3.1 Risk management system

FIID operates the Group Risk, Capital and Solvency Management Framework (“the Framework”) leveraging Group capabilities and governance structures whilst maintaining FIID local accountability with the FIID Board.

The approved risk management framework is designed to identify, measure, manage and report on the exposures that FIID faces.

1) Identification – the risk exposures that could materially impact FIID in achieving its objectives are identified through the quarterly risk review process with each of the risk owners and the emerging risk process.

2) Measurement – these risks are quantified and ranked in the operational risk register in terms of the impact that they would have on FIID if the risk were to materialise. With respect to the aggregation of the underwriting exposures, these are monitored on at least a quarterly basis to ensure that they remain within the FIID Board’s approved risk appetite levels.

3) Management - where a risk exposure has exceeded the FIID Board’s risk appetite or the risk levels are more generally considered to be higher than desirable, management identifies suitable actions to either transfer, avoid or mitigate the risk level.

4) Reporting – a summary of all key material risk exposures is reported to the FIID Board on a quarterly basis. Where there has been an exceedance in the FIID Board’s risk appetite, the report details management’s plans to transfer, avoid or mitigate the risk, where appropriate.

The Framework is founded upon a clear understanding and articulation of the risk universe to which FIID is, or could be, exposed. This universe encompasses those intrinsic risks that are fundamental to FIID’s business (such as underwriting and market risk), operational risks (that may crystallize either independently of, or be correlated with intrinsic risk) and those more subjective yet nevertheless important sources of risk such as emerging risk.

The classification of sub categories of risk into those “core” risks that are actively pursued to optimise FIID’s risk adjusted return, and those “non-core” risks that are a necessary consequence of the business but have little or no potential to generate a reward, is reflected throughout the framework.

For each category of risk, the FIID Board has an established risk appetite comprising qualitative statements supported by specific tolerances (expressed in quantitative terms where appropriate) against which risk exposures are monitored and managed. This appetite is adjusted over the business cycle in response to market conditions and the strategic and tactical drivers over the horizon of the business plan.

Monitoring and reporting of the risk, capital and solvency position is performed on both an actual and, where meaningful prospective basis with a frequency that is proportionate to the materiality and volatility of risk presented by each category of risk defined in the universe, and reported quarterly as part of the CRO report.

FIID has embedded the principles of effective risk management and the ORSA in its core business processes - the forward-looking assessment of risk, capital and solvency adequacy being integrated into the strategic decision making and continuous monitoring processes.

The significant quantifiable risks that FIID will face are set out below:

Risk Category	Risk Description
Non-life underwriting risk	This risk arises from two sources – adverse claims development (reserve risk) and underwriting (premium risk).
Market risk	The risk that the value of the Company’s assets falls or that there are adverse currency swings
Counterparty default risk	The risk of default of one of FIID’s reinsurers
Operational risk	The risk of losses resulting from inadequate or failed people, processes, systems or from external events

Each of these risks has been captured in the overall solvency needs of FIID through the calculation of the SCR using the Solvency II Standard Formula, the setting and monitoring of risk appetite tolerances for each of the risks, and consideration of how the risk exposures are likely to change over the planning period in both normal and stressed environments.

Other than liquidity risk, which is not explicitly captured by the standard formula SCR, there are no identified quantifiable material risks faced by FIID that are not currently considered to be included in the SCR as calculated by the Standard Formula. The details as to how the Company monitors and mitigates against liquidity risk are detailed in section C1.4.

**i. Governance and structure**

The FIID Board retains sole authority for setting the risk and capital appetite for the Company within the context of the overall Group and taking into account any recommendations from FIID Board committees and management.

The Board receives comprehensive risk and capital reporting on at least a quarterly basis and at such other times deemed required due to an actual or projected change in the Company’s risk, capital or solvency profile. The Risk and Capital Committee (“RCC”), a committee of the Board, supports the Board in ensuring the continued effectiveness and appropriateness of the framework - reviewing, challenging and making recommendations upon its outputs.

The RCC and Board are supported by management’s Risk and Return Committee (“RRC”) in the day-to-day maintenance of the framework and its underlying components. It meets approximately every three weeks, which affords an appropriate level of review and challenge. A summary of the RRC work in the period and any issues and recommendations for Board attention are reported through the CRO report to the RCC.

The Board and committees are supported by the risk management, actuarial, compliance, legal, and audit functions.

**ii. Core processes**

The risk, capital and solvency management framework is delivered through a series of business processes operated with a frequency designed to provide on-going management of the Company’s changing risk profile, capital and solvency position on both a current and projected basis that is proportionate, whilst addressing stated regulatory reporting requirements.

The core elements of the process include:

- **Strategic Planning**

The annual strategic planning process projections are based on a range of potential economic and market scenarios.

The review revisits and restates the Company's strategic risk and return aims to evaluate the prospective performance of the business model.

The strategy is reviewed annually by the Board.

- **Business Planning**

The business planning process incorporates a forward-looking projection of the risk, capital and solvency profile of the Company and associated strategies.

It includes the assessment of a range of potential business scenarios supported by the use of stress testing, to test forecast capital adequacy, volatility and viability and inform capital and liquidity management strategies and associated contingency plans.

The proposed plan is subject to Board challenge and approval and formalises the risk / return objectives, risk and capital appetite, underwriting, and investment and capital management plans for the coming year against which performance is assessed.

The process involves extensive input from risk management, the actuarial function, and the RRC, with a key output being the CRO's Review of the Business Plan covering a series of summary assertions relating to risk, capital and solvency matters noting any exceptions or recommending changes to the risk, capital and solvency appetite.

The plan is typically reviewed and approved by the Board in the fourth quarter and updated in the first quarter of the following year.

### **iii. Quarterly risk, capital and solvency review**

The risk function provides the RCC with a full review of the risks facing the Company at least quarterly and at any other time as required in the interim in response to a material actual or proposed change in its risk, capital and solvency profile.

The review provides an analysis of the risk, capital and solvency profile of the Company against the Board approved risk appetites as well as considering a forward-looking view of the risks that it faces. It therefore addresses the core elements of the ORSA on a quarterly basis.

### **B3.2 Own risk and solvency assessment**

The ORSA is the forward-looking process by which the Board can monitor the risks to the business and assess the impact of those risks on the capital adequacy of the business. The Board uses the ORSA to inform its future business decisions and to ensure that any risk remaining after controls have been applied is within the parameters of FIID's risk appetite.

FIID has developed and implemented its ORSA process on an ongoing basis throughout 2019. This has been undertaken by embedding relevant ORSA processes into the quarterly business as usual internal reporting. This information includes monitoring the level of risk faced against the Board approved risk appetite, as well as strategic developments and their potential impact on the required level of capital. This all forms a key part of the ORSA related internal documentation and the quarterly reporting to the FIID Board.

The formal ORSA process was conducted as part of FIID’s annual business planning process in the fourth quarter of 2019. Following the completion of each ORSA process, the results are documented and reported to the FIID Board for review and approval. In line with EIOPA guidance, a supervisory report of the results of this assessment was provided to the CBI within two weeks of the Board approval.

## B4. INTERNAL CONTROL SYSTEM

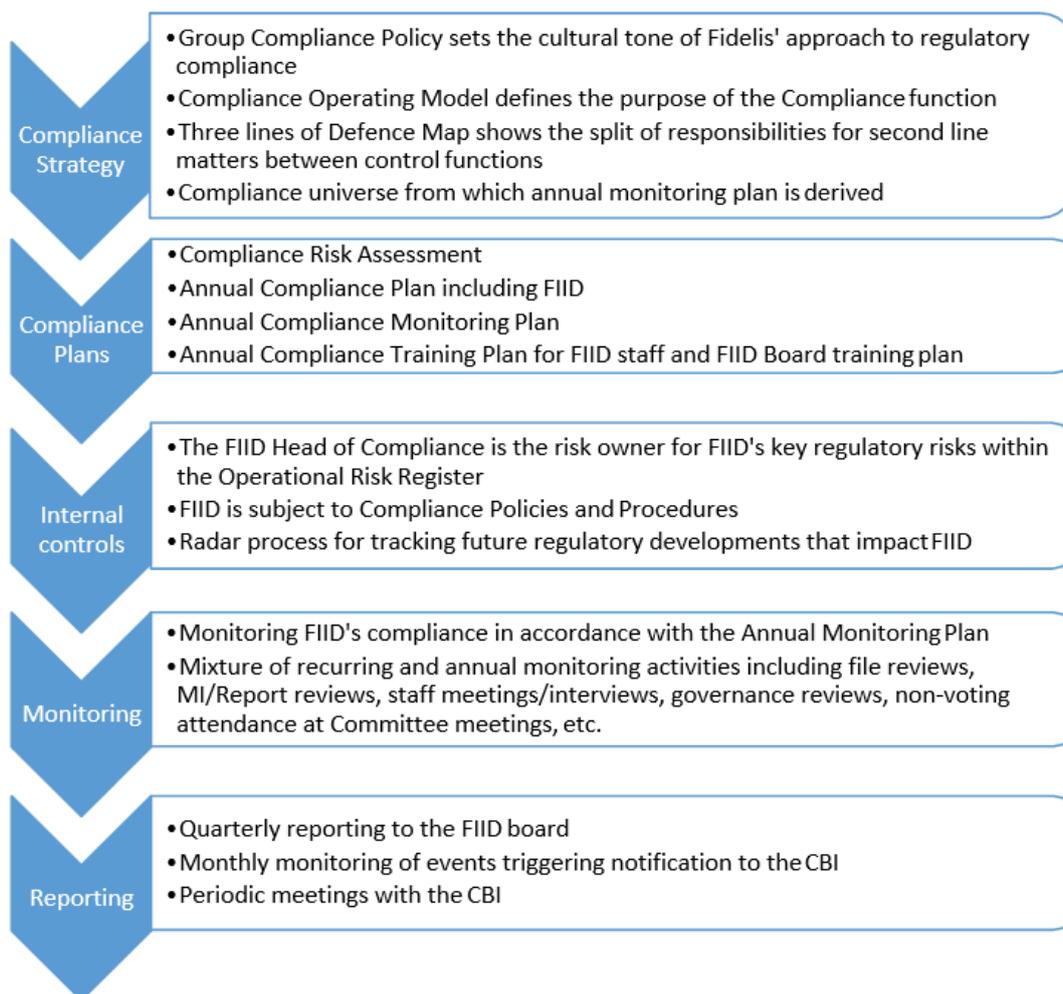
### B4.1 Description of internal control system

Significant internal policies are approved at Group level by the FIHL Board, with subsequent approval by the FIID Board who may either approve the policy, approve subject to amendments, or decline to approve the policy, with a resulting referral back to the FIHL Board for reconsideration. Group level policies provide a statement of intent, with internal procedures intended to embed and achieve the policy being driven, owned and approved by senior management.

Internal controls have been adopted in such a way as to ensure that they are aligned with each other and to the business strategy and are subject to a risk-based periodic review cycle. All key internal controls are recorded in the risks and controls register so as to be capable of second line monitoring and third line audits.

### B4.2 Implementation of the compliance function

The FIID compliance function is led by the FIID Head of Compliance who reports into the FIID CEO. A summary of the compliance risk management framework is below:



The compliance function seeks to be a trusted advisor to the business, driving and supporting innovation whilst partnering with the business and regulators to ensure regulatory obligations are met. The compliance function seeks to ensure that FIID's culture and behaviours put clients' interests at the heart of its business activities and that FIID acts with integrity in the market.

## **B5. INTERNAL AUDIT FUNCTION**

### **B5.1 Implementation of the internal audit function**

The internal audit department is resourced both internally by the Group HIA and one staff internal auditor and through a panel of co-source service providers. The Group HIA has drafted and the FIID Audit Committee has approved and recommended to the FIID Board:

- An audit charter;
- An audit universe;
- A budget for co-source resource;
- A rolling plan for testing of financial reporting controls; and
- An annual audit plan.

The Group HIA drafted and maintained the audit universe which is presented to the FIID Audit Committee annually as part of the audit plan approval process. The audit plan is risk-based and constructed using several inputs including the risk and controls register, discussion with management, discussion with the external auditor, KPMG, and input from the co-source providers. The overriding factor in deciding what is on the audit plan is the Group HIA's experience and opinion to ensure the audit plan is independent of management and management's view of risk. The audit plan is reviewed regularly, with any changes deemed necessary by the Group HIA approved by the FIID Audit Committee. The Group HIA, with co-source resource, as agreed by the FIID Audit Committee, will then execute the audit plan.

The internal audit department aims to comply with industry best practice wherever possible. This includes the principles set out by the Institute of Internal Auditors ("IIA"). In 2013 the IIA issued guidance for Effective Internal Audit in the financial services sector. A gap analysis is maintained to identify any areas of non-compliance.

There is a quarterly report issued to the FIID Audit Committee reporting on the activities of Internal Audit over the prior quarter, specifically:

- Progress of completion of the audit plan;
- Summary of audit work completed in the quarter including reports issued;
- Progress with the clearance of agreed actions;
- Overdue agreed actions;
- Proposed changes to the plan if necessary;
- Budget usage for co-source; and
- Any other matters.

The Group HIA, in conjunction with the business plan to be approved by the FIID Board each year, presents an annual audit plan, typically in the fourth quarter, for approval by the FIID Board.

## B5.2 Independence and objectivity of internal audit

The following key procedures are in place to ensure that internal audit is independent and objective:

- Primary reporting line – The Group HIA has a direct reporting line to the Chair of the FIID Audit Committee;
- Secondary reporting line – The Group HIA’s secondary reporting line on a day-to-day basis is to the Group CRO;
- Group HIA compensation – All compensation arrangements for the Group HIA are subject to Group Compensation Committee review and approval, removing any management influence over the Group HIA compensation;
- Audit Committee private session – the FIID Audit Committee, as per its quarterly standing agenda item, may request a closed session with the Group HIA at its regularly held meetings. Furthermore, it is compulsory at least annually for the Group HIA to have a closed session with the FIID Audit Committee. This ensures that the Group HIA can relay any serious concerns without management present;
- The HIA and Chair of the Audit Committee have a private meeting pre-Audit Committee every quarter to discuss all Audit Committee materials provided by the HIA. At this meeting the HIA has the opportunity to raise any concerns he may have.
- Agreement of audit reports – the Group HIA is responsible for agreeing and issuing all internal audit reports and being satisfied that any raised actions have been appropriately addressed and closed; and
- Internal audit policy – the approved policy provides for the audit team to have unfettered access to all staff, records and information of the Company as they see fit while conducting audits.

## B6. ACTUARIAL FUNCTION

The Group Chief Actuary is the FIID Head of Actuarial Function (“HoAF”) and is supported by the Group actuarial function, led by the Group Chief Actuary, which consists of seven qualified actuaries, in addition to two actuarial analysts and three catastrophe modelling analysts. The function is also supported by an external consultancy, Dynamo Analytics, who provide actuarial support and peer review. The actuarial team has industry experience across all key functional areas. Key responsibilities include the valuation of the technical provisions and opining on the underwriting policy and reinsurance arrangements.

The HoAF reports to the Board and its Committees. The HoAF is responsible for producing an annual Actuarial Opinion on Technical Provisions to be submitted to the CBI alongside the Solvency II annual quantitative reporting templates. In addition, the HoAF presents an annual Actuarial Report on Technical Provisions, an opinion on the ORSA, underwriting policy and on the Company’s reinsurance adequacy to the Board.

It is the responsibility of the actuarial function to report on each of the above areas, and in addition to this, make recommendations to remediate any deficiencies identified.

The FIID HoAF is responsible for ensuring that there is sufficient independence in the activities undertaken by the actuarial function. Independence is supported by the following factors:

- All actuaries within the function are members of actuarial associations and subject to both professional and technical requirements;
- An external reserve review is carried out at year end providing the Board with an alternative view;
- Key tasks of the function are subject to governance through the Audit Committee, RCC and/or the FIID Board. These committees include all non-executive directors ensuring familiarity and adequate challenge;

- All tasks of the function are subject to internal audit on a regular basis which aids identification and escalation of deficiencies; and
- The FIID HoAF role is an approved position and is subject to approval by the CBI.

## **B7. OUTSOURCING**

FIID operates an Outsourcing Policy and Outsourcing Procedure (“Outsourcing Controls”). This applies to any form of agreement between FIID and an external third party, where the latter performs a (re)insurance activity or undertakes a key function on behalf of FIID, which FIID would otherwise perform itself. An outsourced service is regarded as critical or important if a defect or failure in its performance would have a material, negative impact on:

1. The quality and continuity of providing core services to the policyholders;
2. FIID’s continuing compliance with the conditions and obligations of its authorisation;
3. FIID’s ability to comply with other regulatory obligations.

The Outsourcing Controls require appropriate consideration of the operational, regulatory and other risks associated with the activities to be outsourced, both prior to signing the agreement and in monitoring after the agreement is signed.

Where there is critical or important outsourcing arrangement, the outsourcing controls require the following levels of additional scrutiny:

### Prior to executing the arrangement

- Enhanced due diligence
- Minimum contractual requirements
- FIID Board approval of the outsourcing arrangement
- Parent Board approval if the outsourcing arrangement is critical for the Fidelis Group as a whole
- Notification to relevant regulators

### After executing the agreement

- Frequent monitoring by the function owner of the outsourcing relationship
- Quarterly Board reporting by the FIID Head of Compliance
- More stringent renewal requirements

FIID currently outsources the following critical functions listed below:

Function	Location of outsourced service provider	Rationale for outsourcing	Function responsible for oversight
Investment Custodian/ Administrator Services	United States of America	Administration of a portfolio of fixed-income securities is a technical job that requires significant investment in people and technology. At current size of assets, it would be not economical to do this in-house.  Outsourcing enables FIID to have its portfolio independently priced.	Finance
Data Storage	United Kingdom	The Fidelis IT strategy is to seek best-of-breed capability providers across as few external providers as possible. Outsourcing allows scalable Data Storage capabilities.	Finance
Solvency II Technical Provisions and other Actuarial Support	United Kingdom	FIID would not currently be able to economically perform the level of Actuarial and Technical work required for calculating, evaluating and monitoring Solvency II Technical Provisions.	Actuarial
Underwriting Systems Support	United Kingdom	The Fidelis IT strategy is to seek best-of-breed capability providers across as few external providers as possible. The outsourcer's expertise is utilised for design and maintenance of underwriting system and a new claims and policy administration system.	Finance

In addition to the above, there is a master intra-group services agreement and a number of non-material outsourcing agreements in place.

## B8. ASSESSMENT OF THE ADEQUACY OF THE SYSTEM OF GOVERNANCE

The system of governance and its effectiveness is subject to annual review by the compliance function, which reports to the Board. During the year, the following assessments were performed:

1. An annual review undertaken by the compliance function to ensure that FIID complies with the governance requirements set out in the CBI's Corporate Governance Requirements for Insurance Undertakings (2015). Additionally, an annual compliance statement stating that FIID materially complies with its obligations and requirements under the Corporate Governance Requirements for Insurance Undertakings 2015 was approved by the Board and submitted to the CBI.
2. An annual Board effectiveness review is undertaken, with the results reported to the Board.

## C. RISK PROFILE

### C1. RISK CATEGORIES

#### C1.1 Non-life underwriting risk

##### i. Overview of assessment of non-life underwriting risk

Underwriting risk arises from the Company's general insurance business and refers to the risk of loss, or of adverse change in the value of insurance liabilities due to inadequate pricing and reserving assumptions.

Examples of non-life underwriting risks include unexpected losses arising from fluctuations in the timing, frequency and severity of claims compared to expectations and inadequate reinsurance protection. The Company's underwriting and reinsurance strategies are set within the context of the overall Fidelis strategies, approved by the Board and communicated clearly throughout the business through policy statements and guidelines. The underwriting strategy attempts to ensure that the underwritten risks are well diversified in terms of type and amount of risk, industry and geography.

##### ii. Risk mitigation techniques for non-life underwriting risk Premium risk

Building on the foundation of strict underwriting and individual underwriter authorities, the Company operates a system of peer review to a high level of sophistication, depth and scope of application.

All new risks and renewals are required to be presented to the daily Underwriting and Marketing Conference Call ("UMCC" or "the call(s)"), normally prior to terms being offered and in the event of a material change in terms, exposure or pricing from that agreed previously. The call is designed to ensure the cooperative and collegiate management of insurance risk, ensure that individual underwriters draw upon the expertise of their peers, and avoid silos of underwriting. Where delegated authorities, binders or lineslips are accepted, the master contract will be reviewed at the UMCC as well as by the Operational Review Group although declarations or risks attaching to such covers may not be.

In addition to underwriters, the calls are frequently attended by representatives from actuarial, exposure modelling, capital modelling, risk, claims, legal and compliance functions to provide appropriate expertise and challenge. Regular attendance of the FIID CRO provides an additional layer of defence and supports him in keeping abreast of actual, projected and potential emerging risk issues in real time.

Product design and pricing aims to minimise adverse selection of risks and use appropriate rating factors to differentiate between levels of risk.

A key aspect of the Company's strategy for risk mitigation centres on the use of outwards reinsurance for the inwards portfolio. Outwards reinsurance allows FIID to more effectively manage capital, to reduce and spread the risk of loss on insurance and reinsurance business and to limit the Company's exposure to multiple claims arising from a single occurrence.

The FIID Board primarily approves the purchase of outwards reinsurance as part of the approval of the business plan. The main reinsurance treaty for FIID is an intra-group reinsurance ("IGR") quota share treaty with FIBL. FIID can also purchase additional facultative and treaty reinsurance protection as the FIID CEO and FIID CUO deems necessary, on behalf of the Board. The Group also purchases proportional and non-proportional treaty placements for which FIID is a beneficiary, with prior approval and input from the FIID CEO and FIID CUO.

The Company plans to continue to use outwards reinsurance as its main underwriting risk mitigation technique over the business planning time horizon.

## **Reserving risk**

As the majority of the Company's portfolio is expected to benefit from a short period of discovery of loss, the reserves will relate to claims notified against which the Company will hold individually evaluated case reserves and incurred but not reported ("IBNR") reserves. These reserves are expected to be less material from a risk perspective than peers with longer tail business.

The Company aims to set reserves at a level that limits the potential impact of reserve deterioration on overall return on equity whilst avoiding the taxation, reputational and regulatory risks that could result from systematic or excessive over-reserving.

FIID's stated risk tolerance level is that it has no appetite for setting case reserves below the levels advised by internal or external claims adjusters and counsel, nor does it have appetite to set IBNR reserves below the mean best estimate determined in consultation with internal and external actuaries.

In addition to the quarterly review cycle operated by the Fidelis actuarial function, the level of reserves across all classes will be subject to a full external actuarial review annually.

### **iii. Risk assessment of non-life underwriting risk**

#### ***Premium risk***

Elemental (e.g. wind, earthquake) and non-elemental (e.g. terror, financial risk) exposures are monitored when relevant on a range of metrics set out in the Board approved risk appetite, based upon data from the in-house underwriting system combined with the use of external and proprietary modelling techniques.

FIID is primarily exposed to non-elemental exposures, for such exposures, where stochastic modelling capabilities are not available, the process considers a range of RRC approved deterministic Realistic Disaster Scenarios ("RDS") designed to represent hypothetical extreme but nonetheless credible potential loss scenarios. These are supplemented by internally modelled loss distributions projecting potential losses at a range of return periods similar to the approach applied to elemental exposures. The deterministic RDS scenarios also includes those defined in the standard formula that materially influence the Company's SCR.

#### ***Reserving risk***

In respect of reserving risk, in addition to the quarterly review cycle operated by the Fidelis actuarial function, the level of reserves across all classes are subject to a full external actuarial review annually.

### **iv. Risk concentration of non-life underwriting risk**

Non-life underwriting risk concentrations may occur in relation to geographic regions, geographic locations, industry sectors, and insured counterparties. The potential for the build-up of concentration risk is monitored on a frequent basis against the Board's stated risk appetite for such concentrations.

## **C1.2 Market risk**

### **i. Overview of assessment of market risk**

The Company seeks to optimise its investment income whilst focusing on ensuring it maintains sufficient capital to meet solvency requirements and maintain sufficient liquid funds to meet liabilities when they fall due. Exposure to market risk is therefore limited to the extent that investment strategies are balanced by these primary objectives.

Market risk is divided into three subcategories: investment risk, currency risk, and asset and liability matching risk.

## ii. Risk mitigation techniques for market risk

### Investment risk

The key drivers of investment risk are a function of the fixed income strategy that the Company has chosen to follow. The primary drivers of risk in the fixed income portfolio are shifts in the investments yield curve (interest rate risk) and the credit quality of the investment (spread risk).

The investment portfolio performance and risk are managed at an aggregate portfolio level. The investment strategy and investment types have been chosen specifically to construct an investment portfolio that ensures the credit quality, duration, and value at risk remain within the risk tolerances set out in the risk appetite. The investment portfolio's key metrics are included in the quarterly CRO report to the FIID Board.

FIID contracts with an investment portfolio manager for the provision of investment management services. The Company's investment guidelines and risk, capital and solvency appetite formalise FIID's appetite for investment risk at the portfolio level.

Extensive due diligence of investments is undertaken prior to finalising these investment guidelines. This due diligence considers many aspects of the investment decision including the potential for adverse aggregations and correlations with other elements of the investment portfolio and the underwriting portfolio.

A strategic asset allocation exercise is undertaken regularly in conjunction with the investment manager which takes into account the Company's risk tolerance levels and investment objectives. All strategic investment decisions are considered by the RRC and then presented to the Group Investment Committee prior to being submitted to the FIID Board for approval. Investment decisions are made in line with the Company's investment guidelines and the prudent person principle.

A parallel shift upwards or downwards of 25 basis points in interest rates across the yield curve would result in additional decrease or increase of \$0.2 million (2018: \$0.2 million) in Solvency II Excess Assets over Liabilities, assuming all other assumptions remain unchanged.

The high credit quality nature of the fixed income portfolio provides a level of mitigation against spread risk.

### Currency risk

Currency risk exposures arise due to assets and liabilities being held in differing currencies. Whilst the Company accepts a degree of currency risk as a natural consequence of operating across multiple currencies, it has no desire for speculative exposure as a means to value creation.

The Group's risk appetite limits currency mismatches to \$5 million equivalent per currency and mitigation activities must be implemented within 14 days of completion of quarterly management accounts, recognising that doing so at individual operating entity may be disproportionate and in theory potentially trigger inefficient risk management action.

Recognising that the variability in individual currencies is something over which the Company has no control, it therefore seeks to limit its actual exposure to currency risk through asset liability matching including, and where appropriate, currency hedging strategies that are undertaken at the Group level taking into account FIID's own exposures.

The Group's and FIID's actual net currency matching exposure is reported in the quarterly CRO report to the FIID Board.

### **Asset and liability matching risk**

Asset and liability risk is defined as the risk that the Company either experiences an unexpected loss as a result of a change in interest rates or exchange rates or does not have available sufficient financial resources to enable it to meet its medium to long term financial obligations due to for example, a currency or duration mismatch in its assets and liabilities.

These risks arise from open market positions in interest rate and currency products, both of which are exposed to general and specific market movements.

The Company's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Company's financial performance. It manages these positions within a risk management framework that has been developed to ensure that investment proceeds and returns and available cash are in excess of obligations under insurance contracts.

### **iii. Risk assessment of non-life market risk**

#### ***Investment Risk***

The aggregate risk level is managed through the adherence to the investment guidelines with a portfolio manager. The investment portfolio is monitored and reviewed on an ongoing basis to ensure adherence to credit limit guidelines. In addition, there are limits on the amount of credit exposure to any one issuer, except for US government securities.

The investment portfolio is also monitored on a quarterly basis to ensure that the following risk metrics remain within the Board's stated risk appetite:

- The average portfolio duration;
- The average credit rating; and
- The minimum credit quality at time of purchase Value-at-Risk

The Company monitors interest rate risk on a quarterly basis by calculating the duration of the investment portfolio. Duration is an indicator of the sensitivity of the assets to changes in current interest rates.

Investment risk is also assessed as a part of the stress and scenario testing undertaken as a part of the ORSA process.

The sensitivity analysis for interest rate risk illustrates how changes in the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates at the reporting date.

An increase or decrease of 10% in the US dollar would result in additional loss or gain for the year of \$1.0 million (2018: \$0.02 million) with an equal impact on net assets, assuming all other assumptions remain unchanged.

#### ***Currency risk***

FIID assesses its exposure to currency risk through its regular monitoring against the Board agreed risk appetite limits which are reported in the quarterly CRO report to the FIID Board.

Currency risk is also assessed as a part of the stress and scenario testing undertaken as a part of the ORSA process.

#### ***Asset and liability matching risk***

FIID assesses its exposure to asset and liability matching risk through its regular monitoring against the Board agreed risk appetite limits which are reported in the quarterly CRO report to the FIID Board.

The Group's and FIID's actual net currency matching exposure and investment and liability portfolios are reported in the quarterly CRO report to the FIID Board.

Asset and liability risk is also assessed as a part of the stress and scenario testing undertaken within the ORSA process.

Asset and liability risk is also assessed as a part of the stress and scenario testing undertaken within the ORSA process.

#### **iv. Risk concentration of market risk**

Market risk concentrations may occur in relation to geographic locations, currency, asset duration, industry sectors and counterparties. The potential for the build-up of concentration risk is monitored on a frequent basis against investment manager guidelines, investment portfolio benchmarks (that are based upon the findings from the strategic allocation exercise), and the Board's stated risk appetite limits.

### **C1.3 Counterparty default risk**

#### **i. Overview of assessment of counterparty default risk**

Counterparty default risk exposures relate to the potential failure of a third-party to meet their financial obligations to the Company. Key areas where the Company will be exposed to counterparty default risk are:

- (i) Reinsurers' share of insurance liabilities;
- (ii) Amounts due from reinsurers in respect of claims already paid;
- (iii) Amounts due from insurance contract holders; and
- (iv) Amounts due from insurance intermediaries.

#### **ii. Risk mitigation techniques for counterparty default risk**

The risk management approach to counterparty default risk is designed to limit potential reinsurance and broker counterparty default to a level consistent with the risk appetite through a combination of:

- Appropriate counterparty selection;
- Appropriate levels of diversification in the portfolio;
- Appropriate mitigation in respect of external counterparties with a lower security rating through the use of collateralisation and/or downgrade clauses as appropriate; and
- Monitoring changes in security and taking appropriate remedial action as required.

The Counterparty Security Committee meets at least half yearly and ad hoc as new partners are proposed and monitors the Group's aggregations which are reported to the FIID Board on a quarterly basis in the CRO report. In certain circumstances, deposits from reinsurers are also held as collateral.

#### **Intra-group reinsurer counterparty**

The counterparty risk presented by the IGR arrangement is mitigated through the use of collateralisation in the form of a trust account with BNY Mellon as trustee, FIBL as grantor and FIID as beneficiary. FIBL has deposited assets in the trust account, to secure its obligations to FIID, under the IGR arrangement.

Confirmation that the level of actual and required collateral has been met is monitored and reported quarterly to the FIID Board in the CRO report.

#### **Intermediary counterparty risk**

FIID is prepared to tolerate significant outstanding broker balances reflecting the concentration of business in the markets in which it operates subject to regular monitoring and the reporting of material exposures to management and the Board. Credit control policies and procedures are in place to ensure all money owed to

FIID is collected and to ensure that cash received is allocated appropriately. Documented credit control meetings, where delinquent accounts are reviewed, are held monthly and include a representative from underwriting, finance, operations and claims. Underwriters assist with the collection of premiums when required and if no response is forthcoming, a notice of cancellation may be issued.

### **iii. Risk assessment of counterparty default risk**

Any changes to the risk appetite limits on the level of counterparty default risk by category, creditworthiness and territory are approved annually by the FIID Board. Reinsurance is used to manage underwriting risk, however, this does not discharge the Company's liability as primary insurer. If a reinsurer fails to pay a claim, the Company remains liable for the payment to the policyholder. The creditworthiness of reinsurers is considered on an annual basis by reviewing their financial strength prior to finalisation of any contract. In addition, management assesses the creditworthiness of all reinsurers and intermediaries by reviewing credit grades provided by rating agencies and other publicly available financial information.

Counterparty default risk is also assessed as a part of the stress and scenario testing undertaken as a part of the ORSA process.

Exposures to individual policyholders and groups of policyholders are collected within the ongoing monitoring of the controls associated with regulatory solvency.

No FIID credit limits were exceeded during the year. No financial assets are impaired at the reporting date and management expects no significant losses from non-performance by these counterparties.

### **iv. Risk concentration of counterparty default risk**

Counterparty default risk concentrations may occur in relation to either reinsurer counterparties, insurance contract holders or insurance intermediaries. The potential for the build-up of concentration risk is monitored on a frequent basis against the Board's stated risk appetite limits.

## **C1.4 Liquidity risk**

### **i. Overview of assessment of liquidity risk**

Liquidity risk relates to the risk of the Company being unable to meet its liabilities as they fall due because of a lack of available cash. FIHL has unconditionally and irrevocably guaranteed all of FIID's financial obligations.

### **ii. Risk mitigation techniques for liquidity risk**

The Company's exposure to liquidity risk will be regularly monitored through its liquidity risk appetite which is dominated by its strategic imperative to maintain a highly liquid investment portfolio. The Company maintains a predominantly fixed-income portfolio, with the main goal of the investment policy to maximise income under the constraints of capital conservation.

Subject to maintaining sufficient liquidity in aggregate across entities, FIID has the ability to perform intragroup transactions in the event of temporary liquidity shortfalls at individual entity level. This obviates incurring costs that might result from raising entity-specific liquidity through external means. As such, management do not believe it necessary to cascade formal risk tolerances and associated risk reporting requirements to entity level and instead report the overall Group position to all Boards.

The target minimum level of Group liquidity is designed to ensure that the Company can satisfy policyholder liabilities in a stressed environment requiring sufficient cash liquidity at 5 days, 30 days and 180 days to cover a variety of pre-defined gross man-made and natural catastrophe loss events. FIID's portfolio consists of a highly liquid fixed income portfolio and cash. The Company's investment guidelines and risk, capital and solvency appetite formalise FIID's appetite for liquidity at the portfolio level. This level of required liquidity across the overall portfolio is one of the drivers for the construction and maintenance of the investment portfolio. This results in maintaining liquidity significantly in excess of that which would otherwise be required

to support projected outflows related to insurance obligations even in stressed scenarios.

Furthermore, FIID has the right to request immediate settlement of material recoveries under the IGR agreement with FIBL.

### **iii. Risk assessment of liquidity risk**

Liquidity risk is assessed on a regular basis against the stress tests defined in the Company's liquidity risk appetite statement, as well as a part of the stress and scenario testing undertaken as a part of the ORSA process.

The results of the stress tests and the amount of the invested assets that are expected to be able to be liquidated within 5 days are reported to the FIID Board in the CRO report.

### **iv. Risk concentration of liquidity risk**

Liquidity risk concentrations may occur in relation to the nature of the underlying assets that FIID invests in, as well as the custodians, banks, credit institutions and bond issuers that FIID places its cash and investments with.

The potential for the build-up of concentration risk is monitored on a frequent basis against investment manager guidelines, investment portfolio benchmarks (that are based upon the findings from the strategic allocation exercise), and the Board's stated risk appetite limits.

### **v. Expected profit included in future premiums ("EPIFP")**

Liquidity risk also takes account of EPIFP. The Company recognises that EPIFP can contribute to an increase in future net cash flows and therefore can act to reduce liquidity risk.

EPIFP is the expected present value of the future cash-flows of legally obliged insurance contracts where the future incomings are larger than future outgoings. This value forms part of the calculation of Solvency II technical provisions.

The EPIFP as at 31 December 2019 is \$1.2 million. The calculation of the EPIFP has been performed to understand the level of expected profit within premiums that are expected to be received in the future. This calculation has inherent uncertainty as it is on a planning basis and actual outcome may differ materially.

## **C1.5 Operational risk**

### **i. Overview of assessment of operational risk**

Operational risk relates to the risk of losses arising from adverse external events, or from inadequate or failed processes, people or systems. FIID sets high standards for its operations and maintains a simple operating structure designed to limit operational risk and ensure effective identification and appropriate action in the event of risks crystallizing.

Operational risk is considered from a range of internal and external sources according to whether it has the potential to exacerbate the intrinsic losses that may be suffered and / or crystallize in a specific financial loss or other adverse impact.

Sources of risk are considered under the following broad categories:

- Failure of a core business process, people or system to contain intrinsic risk within the Board's approved appetite e.g. failure to underwrite within underwriting authority / maximum lines;
- Failure of a process, people or system and / or external events leading to a specific financial loss or impact over and above that resulting from intrinsic risk exposures e.g. a failure to comply with anti-money laundering policy resulting in fine or sanction; and

- Failure of process, people or systems leading to loss of opportunity (i.e. not necessarily a capital impact but one that adversely impacts potential risk adjusted returns) e.g. failure to effectively maintain broker relationships leading to a loss of income.

## **ii. Risk mitigation techniques used for operational risk**

The Company maintains an operational risk and controls register encompassing all material operational risks and the controls designed to prevent, mitigate or detect them.

On a quarterly basis CRO and/or a member of the risk management function meets with individual risk and control owners to discuss and document any changes to risks, controls or processes. The meeting includes an open discussion encompassing changes to business and processes, new or developing emerging risks and any other topics raised by risk owners.

A disaster recovery plan and a business continuity plan are both in place to mitigate the impact to the Company of a failure in FIID's IT systems or a loss of access to its premises.

In respect of key person risk, Fidelis has succession plans in place that are reviewed and updated on at least an annual basis to mitigate the impact of the departure of key individuals from the organisation.

The utilisation of documented policies and procedures also mitigates against the risk of a loss of knowledge from the Company.

## **iii. Risk assessment of operational risk**

On at least an annual basis, and at such points in the development of the Company where material changes are made to the operating structure, relevant risk owners are required to reassess and reaffirm the full scope of risks, controls and related assessments for which they are responsible.

The resulting assessment is recorded and subject to review, challenge and approval by the risk management function.

An assessment of key risks and any material changes in the period is reported by the CRO to the RCC supported by a summary of key risk assessments. Material changes to the scope, nature or assessments of risks and controls are reported to the internal audit function to inform the audit planning and review process.

In the event of a material operational risk crystallising, a risk learning exercise will be undertaken to understand the root causes and identify mitigating factors or steps to reduce the probability and / or impact of a recurrence where appropriate.

The conclusions from this exercise and the results of the follow up action will be reported to senior management and agreed with the relevant risk / control owner(s) and summarised in CRO reporting to the RCC and the FIID Board.

Operational risk is also assessed as a part of the stress and scenario testing undertaken as a part of the ORSA process.

## **iv. Risk concentration of operational risk**

Operational risk concentrations may occur in relation to an overreliance on key individuals within the organisation, or dependency on the key systems and processes that the Company utilises.

Operational risk is monitored on a frequent basis against the Board's stated risk appetite limits.

## C1.6 Other material risks

### Emerging risk

#### i. Overview of assessment of emerging risk

Emerging risks are defined as the risks that are either previously unknown, or which were to some extent known but that are evolving in unexpected ways, that have the potential to develop in such a way as to impact the balance sheet.

FIID identifies and monitors new and developing emerging risks through a range of channels including but not limited to:

- Regular communication with underwriters in respect of areas of risk material to their portfolios;
- Liaison with asset managers and advisors in respect of emerging macroeconomic, geopolitical and societal risks;
- CRO and other members of the risk management function's reviews with risk owners conducted via the operational risk management process;
- CRO attendance at underwriting and investment committees; and
- CRO and other members of the risk management function's reviews of relevant external inputs, publications and periodic surveys.

#### ii. Risk mitigation techniques used for emerging risks

An Emerging Risk Register is maintained by the risk management function and emerging or crystallizing risks are reported to the RCC and the Board in aggregate through the regular CRO reporting process.

In the event of a new or developing emerging risk representing a material risk, the CRO will escalate as appropriate in order that appropriate mitigation can be implemented.

#### iii. Risk assessment of emerging risks

FIID assesses its exposure to emerging risks through the regular review and updating of the emerging risk register.

On an annual basis the emerging risk register is presented to the FIID Board.

#### iv. Risk concentration of emerging risks

Emerging risk concentrations may occur in relation to broad range of areas covering environmental, political, economic, social and technological developments.

### Reinsurance availability risk

#### i. Overview of reinsurance availability risk

Reinsurance availability risk refers to the inability of the ceding company or the primary insurer to obtain insurance from a reinsurer at the right time and at an appropriate cost. The inability may emanate from a variety of reasons such as unfavourable market conditions.

This risk does not include reinsurer default risk which is covered under C1.3 above.

#### ii. Risk mitigation techniques used for reinsurance availability risk

All reinsurance purchases must be authorised appropriately to ensure alignment to strategy and risk appetite and in accordance with operating guidelines.

The reinsurance purchase forms include statements regarding matching the period of underwriting the risk and expected availability in 12 months, which must all be explicit at time of purchase of any reinsurance.

The majority of the Group's reinsurance program renews at 1<sup>st</sup> January, however exposures are not all written at the 1<sup>st</sup> January, therefore, if there is a mismatch FIID and the Group are aware of it before the inward exposure is written. Throughout the year, FIID also enters into facultative reinsurance arrangements to manage its exposures in Bespoke and Specialty lines.

### **iii. Risk assessment of reinsurance availability risk**

Reinsurance availability risk is assessed as part of each reinsurance placement through the completion of reinsurance purchase forms.

The risk is monitored on a frequent basis against the Board's stated risk appetite limits.

### **iv. Risk concentration of reinsurance availability risk**

Reinsurance availability risk concentrations may occur in relation to reinsurance contracts placed relating to a particular class of business, a particular counterparty or at a specific period of time.

## **Group and strategic risk**

### **i. Overview of Group and strategic risk**

Group and strategic risk are defined as the risk of impact on shareholder value, earnings or capital arising from adverse business decisions, improper implementation of decisions, or lack of responsiveness to industry changes. Within this definition the Group has identified four key sub-categories of risk:

- **Communication risk:** The risk that the Group fails to define, maintain or adequately communicate its strategy and, as a result, cannot take advantage of strategic opportunities;
- **Capital planning risk:** The risk that the Company has insufficient capital at the right time to take advantage of strategic opportunities;
- **Reputational and regulatory risk:** The risk that adverse events or circumstances negatively affect the reputation of the Group with its rating agencies, regulators, policyholders, intermediaries, existing or prospective investors; and
- **Group contagion risk:** The risk that adverse events or circumstances affecting one or more business units or entities damage the solvency, liquidity, results or reputation of other entities or the overall Group.

### **ii. Risk mitigation techniques used for Group and strategic risk**

The Company uses Group resources in a number of areas, including IT and risk management. Group risk is assessed, managed, monitored and reported as part of the Company's risk management processes. The Company seeks to manage strategic risks to the business by ensuring that the business strategies and resources are compatible with the strategic goals and the economic situation of the markets in which it operates.

### **iii. Risk assessment of Group and strategic risk**

Strategic risk is assessed at least annually, as a part of the CRO's review of the strategy.

Group risk is assessed as part of the stress and scenario testing undertaken within the ORSA process.

### **iv. Risk concentration of Group and strategic risk**

Group risk concentrations may occur in relation to an overreliance by the Company on key individuals, systems, processes and financial resources of the Group.

Group and strategic risk are included within and monitored against the Board's stated operational risk appetite limits on a frequent basis.

## C2. RISK EXPOSURES

### C2.1 Material risks and risk measures

The figures in the table below detail the current material risks for FIID as part of the SCR as at 31 December 2019 compared to 31 December 2018:

	<u>2019</u>	<u>2018</u>
<b>\$000's</b>		
Non-life underwriting risk	20,179	19,384
Market risk	2,434	1,137
Counterparty default risk	1,436	201
Diversification	(2,359)	(920)
<b>BSCR</b>	<b>21,690</b>	<b>19,802</b>
Operational risk	1,558	-
<b>SCR</b>	<b>23,248</b>	<b>19,802</b>

The FIID Board is updated on at least a quarterly basis as to whether the current risk profile is within the approved risk appetite tolerances and expected to remain so. As a part of the ORSA process, these risks have been subject to a series of plausible but extreme stress and scenario tests covering each of these risk categories and the liquidity of the Company's assets following these events.

### C2.2 Investment of assets in accordance with the prudent person principle

The Company is required to invest the assets used to cover the MCR and the SCR in accordance with the "prudent person principle". The prudent person principle defines that the assets must be invested in a manner that a "prudent person" would – that is that the decisions are generally accepted as being sound for the average person.

FIID fulfils its obligations required by the Solvency II Directive to ensure that its assets are invested in line with the prudent person principle by only investing in investment-grade corporate bonds, investment-grade structured credit, investment-grade government bonds, cash or cash equivalents. These assets are all considered to be of a high quality and liquidity. The investment portfolio is monitored on a regular basis to ensure that it remains at an appropriate level of quality and liquidity whilst avoiding excessive concentrations.

### C3. RISK SENSITIVITY

The following scenario tests were undertaken as part of the ORSA process. The aim of the scenarios is to provide a range of realistic challenges to the business plan covering the key risk categories that the Company is exposed to, and to test the potential range of responses to the outcomes.

1. Catastrophe stress events - Catastrophe events impacting each of the classes within the FIID business plan are considered, at the 1-in-100 level
2. Economic recession - An economic recession occurs across the EU in 2020 or 2021 following a material external oil price shock that creates strong inflationary pressures. To combat the inflationary pressures interest rates are increased by 5%. The resulting recession stresses all credit default-related lines of business simultaneously.
3. Pessimistic Volumes – External decisions limit FIID’s ability to expand business lines. Growth in volumes is therefore limited and much lower than plan
4. Loss Ratio Stress – Due to more challenging underwriting conditions loss experience is 50% higher than planned for new business written in 2019
5. Expense Strain Scenario – Due to a demand crunch within Dublin against the backdrop of a general inflationary environment, expenses inflation is much greater than plan
6. MGA Scenarios – A scenario was developed for each of FIID’s five key MGA partners, scenarios include material control failures, severe recessions and retrospective changes to legislation
7. Optimistic Volumes Scenario - Due to the identification of favourable opportunities within the EEA market, FIID write above plan volumes, and across a greater number of Fidelis classes

Under all the above scenarios the Company maintained its own funds above the MCR.

### C4. ANY OTHER INFORMATION

#### C4.1 Climate change

Climate change represents one of the greatest long-term risks of change for the insurance industry. It is expected that climate change will lead to an increase in extreme weather events in the long term. Fidelis’ risk-management competence and risk models allow for assessment of these risks of change and to develop new solutions for the Company’s insurance clients.

#### C4.2 COVID 19

The following sections provide an overview of the expected impact that the COVID-19 pandemic will have on FIID from an operational and a regulatory solvency perspective.

##### **Operational Impact**

The business continuity plan has been activated for both FIID and the Fidelis Group, as a result all of the Fidelis Group’s staff are working remotely from home in line with the Irish Government’s advice at time of writing. There has been no disruption to our client or customer service capabilities, FIID continues to bind business and assess and settle claims, and customers will continue to be treated fairly at all times. Further to this, to date there has been no material disruption relating to the services that FIID receives from its key outsourced services providers. All key outsourced service providers (including those within the Fidelis Group) have been contacted and no interruption of service is currently expected.

## **Underwriting Impact**

All lines of business that FIID underwrites have been assessed for COVID-19 loss exposure. The potential for losses arising from COVID-19 have been and will continue to be monitored and discussed at a number of internal governance committees including the Large Loss Committee, Risk & Return Committee and Executive Committee.

It should be noted that FIID and the Fidelis Group does not have material exposures at this stage to the following lines of business that are expected to be directly impacted by the COVID-19 pandemic:

- Life assurance
- Accident and health insurance
- Personal Accident insurance
- Workers compensation insurance
- Directors & officers' insurance
- Travel insurance
- Trade credit insurance
- Event cancellation insurance

One issue of concern for the (re)insurance market is the losses flowing from the worldwide COVID-19 pandemic. It is expected that these losses will particularly impact classes such as medical, travel, contingency and business interruption. Following investigation and review, FIID is content that its exposure to COVID-19 losses is expected to be limited.

## **Investments Impact**

FIID's investment portfolio is constituted of government bonds, corporate bonds and cash. FIID does not hold any equity assets. FIID does not have corporate debt exposure to either the airline or oil and gas sectors which are currently undergoing stresses. FIID does have corporate debt exposure to the financial sector which has come under some strain as a result of the COVID-19 pandemic, however, the bonds held are investment grade, have a relatively short time to maturity and FIID's investment guidelines mean that a maximum of 3% can be held a single counterparty. Given the conservative nature of FIID's portfolio it does not anticipate a material impact from the market conditions experienced as a result of the COVID-19 pandemic.

## **Liquidity Impact**

Due to the high rated (i.e. investment grade) and short duration of FIID's investment portfolio, FIID does not expect COVID-19 to have a material impact on the liquidity of its assets.

## **Solvency Impact**

FIID's SCR coverage ratio was 176.1% at 31 December 2019. At time of writing, due to FIID's limited exposure to the lines of business that are likely to be directly impacted by the pandemic and the high quality and short duration of its investment portfolio, it is not expected that the impacts of COVID-19 will lead to FIID breaching its SCR.

An Own Risk and Solvency Assessment ('ORSA') report was presented to the FIID Board in February 2020. The report contained a number of stress and scenario tests, which whilst not specific to a pandemic event, included potentially relevant tests such as a reinsurer default and a 1-in-200-year economic downturn, in both those scenarios the SCR was projected to be above 100%. Additional stress/scenario tests that are specific to the current Covid-19 pandemic will be reported to the Board in May 2020.

It should also be noted that FIID has an unconditional guarantee from FIHL for all of its financial obligations.

## D. VALUATION FOR SOLVENCY PURPOSES

The Company's financial statements are prepared under the historical cost convention, as modified by the inclusion of certain investments at fair value and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and FRS 103 "Insurance Contracts" ("FRS 103") issued by the Financial Reporting Council. The table below shows the differences in the valuation of assets and liabilities per the Company's financial statements to the valuation for solvency purposes as at 31 December 2019:

\$000's	Valuation per Irish GAAP	Valuation Adjustments and reclassifications	Valuation per Solvency II
<b>Assets</b>			
Investments	55,276	184	55,460
Cash and cash equivalents	14,381	-	14,381
Insurance and intermediaries receivables	59,757	(58,531)	1,226
Net deferred acquisition costs	8,496	(8,496)	-
Reinsurance recoverables	106,106	(113,607)	(7,501)
Deferred tax assets	544	470	1,014
Any other assets, not elsewhere shown	849	(161)	688
<b>Total assets</b>	<b>245,409</b>	<b>(180,141)</b>	<b>65,268</b>
<b>Liabilities</b>			
Technical provisions	119,505	(106,647)	12,858
Reinsurance premiums payable	61,734	(61,734)	-
Ceded deferred reinsurance commissions	8,463	(8,463)	-
Any other liabilities, not elsewhere shown	11,474	-	11,474
<b>Total liabilities</b>	<b>201,176</b>	<b>(176,844)</b>	<b>24,332</b>

The table below shows the differences in the valuation of assets and liabilities per the Company's financial statements to the valuation for solvency purposes as at 31 December 2018:

\$000's	Valuation per Irish GAAP	Valuation Adjustments and reclassifications	Valuation per Solvency II
<b>Assets</b>			
Investments	28,152	-	28,152
Cash and cash equivalents	9,146	-	9,146
Deferred tax assets	99	-	99
Any other assets, not elsewhere shown	15	-	15
<b>Total assets</b>	<b>37,412</b>	<b>-</b>	<b>37,412</b>
<b>Liabilities</b>			
Any other liabilities, not elsewhere shown	1,361	-	1,361
<b>Total liabilities</b>	<b>1,361</b>	<b>-</b>	<b>1,361</b>

## D1. ASSETS

### D1.1 Investments

As at 31 December 2019, the Company held \$55,460 thousand (2018: \$28,152 thousand) worth of investments, which are carried at fair value under Irish GAAP and Solvency II. The \$184 thousand difference between the Irish GAAP and Solvency II valuation relates to accrued interest, which is included within investments under Solvency II.

The table below shows the Company's financial assets at fair value by material class of investment as at 31 December 2019:

<b>\$000's</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Government bonds	39,462	3,070	-	42,532
Corporate bonds	-	12,928	-	12,928
Total assets	39,462	15,998	-	55,460

The table below shows the Company's financial assets at fair value by material class of investment as at 31 December 2018:

<b>\$000's</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Government bonds	25,151	2,000	-	27,151
Corporate bonds	-	1,001	-	1,001
Total assets	25,151	3,001	-	28,152

The Company's investment portfolio is valued using the following techniques for Solvency II purposes:

- Level 1 - investments are securities with quoted prices in active markets. An active market is one in which transactions for the asset occurs with sufficient frequency and volume to provide readily and regulatory available quoted prices.
- Level 2 - investments are securities with quoted market prices in active markets for similar assets with adjustments to reflect factors specific to the asset, including the condition or location of the asset, the extent to which inputs relate to items that are comparable to the asset and the volume or level of activity in the markets within which the inputs are observed.
- Level 3 – investments are securities where no active market or other transactions can be used as a good estimate of fair value. FIID did not have any level 3 assets as at 31 December 2019.

Using this levelling criteria, this equates to the fair value of the securities.

### D1.2 Cash and cash equivalents

As at 31 December 2019, the Company held \$14,381 thousand (2018: \$9,146 thousand) as cash and cash equivalents. Cash and cash equivalents carrying amounts are considered to be as approximate fair values on the basis that these are short term assets, therefore there are no differences between the valuations under Solvency II and Irish GAAP.

### **D1.3 Insurance and intermediaries receivables**

Insurance and intermediaries receivables represents premiums owed from policyholders. As at 31 December 2019, the Company had a total of \$59,757 thousand (2018: nil) of outstanding premiums per Irish GAAP. For Solvency II purposes, an adjustment is made to remove non-overdue receivables. The non-overdue receivables balance is considered within the calculation of the technical provisions as they are used as the basis for the future premiums and claims reinsurance recoveries elements.

Under Irish GAAP, insurance and intermediaries receivables are measured at amortised cost less any impairment losses. Under Solvency II, receivables are measured at fair value. Due to the short-term nature of the receivables, the Irish GAAP carrying value represents a fair approximation of the market consistency valuation under Solvency II.

### **D1.4 Deferred acquisition costs**

Deferred acquisition costs comprise brokerage and commission incurred on contracts written during the financial year, but expensed over the term of the insurance contract. As at 31 December 2019, deferred acquisition costs totalled \$8,496 thousand (2018: nil) per Irish GAAP. Deferred acquisition costs are removed under Solvency II principles, however future cashflows of unpaid acquisition costs are accounted for within the technical provisions.

### **D1.5 Reinsurance recoverables**

As at 31 December 2019, reinsurance recoverables were \$106,106 thousand under Irish GAAP (2018: nil) and negative \$7,501 thousand under Solvency II. Reinsurance recoverables are held at amortised cost less any impairment, which approximates to fair value given the short-term nature of these assets. For Solvency II purposes, reinsurance recoverables are determined as part of the calculation for technical provisions. The recoverable balance is negative due to cashflows for payments exceeding recoveries at year-end.

### **D1.6 Deferred tax asset**

Deferred taxes are calculated based on the differences between the values ascribed to assets and liabilities on a Solvency II basis, as opposed to an Irish GAAP basis, and the values ascribed to the same assets and liabilities for tax purposes. The value of the deferred tax asset per Irish GAAP is \$544 thousand (2018: \$99 thousand) as at 31 December 2019. This is \$470 thousand higher for Solvency II, reflecting the tax effect of the difference in the valuation of assets and liabilities for Irish GAAP compared to solvency purposes.

Deferred tax is measured using rates enacted or substantively enacted at the balance sheet date that are expected to apply to the reversal of a timing difference.

FIID's deferred tax asset has been recognised on the basis that these tax credits are expected to be utilised in future periods, as supported by future profit forecasts.

### **D1.7 Any other assets, not elsewhere shown**

As at 31 December 2019, other assets were \$849 thousand (2018: \$15 thousand) per Irish GAAP and are valued at amortised cost less any impairment which approximates to fair value given the short-term nature of these assets. The difference between the valuations is driven by the re-classification of accrued interest to Investments for Solvency II.

## D2. TECHNICAL PROVISIONS

### D2.1 Value of technical provisions by line of business

The table below shows the technical provisions as at 31 December 2019 by line of business:

	Direct and accepted proportional business					Total
	Marine, aviation and transport	Fire and other damage to property	General liability	Credit and suretyship	Miscellaneous financial loss	
<b>\$000's</b>						
Premium provisions: Gross	702	(672)	-	(12,394)	9,219	(3,145)
Premium provisions: Ceded	(340)	(400)	(11)	(15,548)	(1,107)	(17,406)
<b>Premium provisions: Net</b>	<b>1,042</b>	<b>(272)</b>	<b>11</b>	<b>3,154</b>	<b>10,326</b>	<b>14,261</b>
Claims provisions: Gross	(298)	280	(4)	2,567	11,507	14,052
Claims provisions: Ceded	(208)	(239)	2	2,800	7,550	9,905
<b>Claims provisions: Net</b>	<b>(90)</b>	<b>519</b>	<b>(6)</b>	<b>(233)</b>	<b>3,957</b>	<b>4,147</b>
<b>Risk margin</b>	<b>374</b>	<b>48</b>	<b>2</b>	<b>238</b>	<b>1,289</b>	<b>1,951</b>
<b>Total technical provisions</b>	<b>1,326</b>	<b>295</b>	<b>7</b>	<b>3,159</b>	<b>15,572</b>	<b>20,359</b>

#### I. Technical provisions methodology

The technical provisions are calculated as the sum of a best estimate of the liabilities and a risk margin. The best estimate portion of the technical provisions represents the sum of probability-weighted average future cash flows in respect of all policies that are legally obliged as at the valuation date, taking into account the time value of money (expected present value of future cash flows) using EIOPA risk-free interest rate term structure. These future cash flows include future premium receipts, future claims payments, future reinsurance spend, future reinsurance recoveries and associated future expense cash flows. For Solvency II, these cash flows are split into premium provision (unearned element of future cash flows including premiums and claims) and claims provision (earned element of future cash flows including premiums and claims). The methodology employed in the calculation for technical provisions is consistent across all lines of business.

The risk margin represents the risk premium that would be required to be paid to a third party in order to take over and meet the insurance and reinsurance obligations over their lifetime. The risk margin is calculated using the Solvency II prescribed approach, as the discounted cost of capital of running off all policies that form part of the best estimate, at a rate of 6% per annum. The risk margin is currently allocated between Solvency II lines of business in line with its insurance premium volume measure within the Standard Formula calculation.

## II. Technical provisions assumptions

The key assumptions underlying the technical provisions calculation are:

- **Expected claims**

Expected claims on earned business are taken directly from the Irish GAAP reserves, while unearned claim are determined using IELRs based on industry data and expert judgement.

- **ENIDs**

Under Solvency II, the mathematical mean of the distribution of all possible future outcomes should be captured. Therefore, a load is added to the future losses to allow for ENIDs which would not be captured in the best estimate calculated on an Irish GAAP basis.

- **Expenses**

The technical provisions make allowance for the expenses incurred in servicing the legal obligations of contracts and these include acquisition costs, reinsurance costs, ULAE, administrative and investment expenses.

- **Interest rates**

The future cashflows are discounted using the standard risk-free rate term structure provided by EIOPA. The matching adjustment or the volatility adjustment have not been utilised.

The assumptions within each class can vary, for example the loss ratios and ENID ratios that are parameterised using industry data. Outside of differences in assumptions, there are no material differences in the methodological approach taken for each line of business.

### **D2.2 Level of uncertainty associated with the value of technical provisions**

There is inherent uncertainty within the cash flows that relate to insurance contracts, which could arise due to volatility within the claims reserve, losses occurring within the unearned exposure, policy cancellations and other areas. Actual experience is expected to deviate from expectations. The Company's estimates are subject to additional uncertainty due to the high exposure to potential large losses due to the nature of the business written and the number of multi-year deals with large volumes of premium yet to be received.

As part of the technical provision process, a suite of sensitivity tests is run to better understand the materiality of key assumptions and how sensitive the overall best estimate technical provision is to changes in the underlying assumptions.

## D2.3 Solvency II and Irish GAAP valuation differences of technical provisions by material line of business

The table below shows a build up from the Irish GAAP valuation of insurance contract liabilities to the Solvency II technical provisions, split by line of business, as at 31 December 2019:

\$000's	Marine, aviation, and transport	Fire and other damage to property	General liability	Credit and suretyship	Miscellaneous financial loss	Total
Gross Irish GAAP insurance contract liabilities	1,230	240	19	4,267	9,158	14,914
Solvency II adjustments	(826)	(632)	(23)	(14,094)	11,568	(4,007)
<b>Gross BEL</b>	<b>404</b>	<b>(392)</b>	<b>(4)</b>	<b>(9,827)</b>	<b>20,726</b>	<b>10,907</b>
Net Irish GAAP insurance contract liabilities	88	37	1	632	1,344	2,102
Solvency II adjustments	864	210	4	2,289	12,939	16,306
<b>Net BEL</b>	<b>952</b>	<b>247</b>	<b>5</b>	<b>2,921</b>	<b>14,283</b>	<b>18,408</b>
<b>Risk margin</b>	<b>374</b>	<b>48</b>	<b>2</b>	<b>238</b>	<b>1,289</b>	<b>1,951</b>
<b>Technical provisions</b>	<b>1,326</b>	<b>295</b>	<b>7</b>	<b>3,159</b>	<b>15,572</b>	<b>20,359</b>

The main differences between the Solvency II and Irish GAAP valuation bases are:

- The expected profit in the unearned premium, discounting and profit in the BBNI (all of which reduce the liabilities); and
- Additional allowances required under Solvency II such as ENIDs, expenses and the risk margin (all of which increase the liabilities).

## **D3. OTHER LIABILITIES**

### **D3.1 Reinsurance payables**

As at 31 December 2019, reinsurance payables were \$61,734 thousand (2018: nil) per Irish GAAP. Reinsurance payables are measured at amortised cost less any impairment. Given the short-term nature of reinsurance payables, this approximates to fair value under Irish GAAP. There are no differences in principle between Solvency II and Irish GAAP valuations of reinsurance payables. However, for Solvency II purposes, the non-overdue element of reinsurance payables is considered as part of the calculation for technical provisions.

None of the reinsurance payables balance was overdue as at 31 December 2019.

### **D3.2 Ceded deferred acquisition costs**

As at 31 December 2019, ceded deferred acquisition costs totalled \$8,463 thousand (2018: nil) per Irish GAAP. Deferred acquisition costs are removed under Solvency II principles, however future cashflows of unpaid acquisition costs are accounted for within the technical provisions.

### **D3.3 Any other liabilities, not elsewhere shown**

As at 31 December 2019, all other payables were \$11,474 thousand (2018: \$1,361 thousand) per Irish GAAP. Other payables are measured at amortised cost less any impairment which approximates to fair value under Irish GAAP given the short-term nature of these liabilities.

## **D4. ALTERNATIVE METHODS FOR VALUATION**

The Company does not use any alternative methods for valuation of its assets or liabilities.

## E. CAPITAL MANAGEMENT

### E1. OWN FUNDS

The objective of own funds management is to maintain, at all times, sufficient capital for regulatory and rating agency purposes with an appropriate buffer (based on an underwriting shock). These funds should be of sufficient quality to meet the eligibility requirements in the Solvency II rules. The Company holds regular meetings of senior management, which are at least quarterly, in which the ratio of eligible own funds over the SCR and MCR are reviewed. The committees that review the Company's solvency are described in more detail in *B. System of Governance*, and responsibility ultimately rests with FIID's Board. As part of own funds management, the Company prepares ongoing annual solvency projections and reviews the structure of own funds and future requirements. The business plan, which forms the basis of the ORSA, contains a three-year projection of capital requirements and this helps focus actions for future capital management.

The total structure and movement of the Company's own funds shown below:

	<u>Tier 1</u>	<u>Tier 2</u>	<u>Tier 3</u>	<u>Total</u>
<b>\$000's</b>				
Called up share capital	1,000	-	-	1,000
Share premium account	36,000	-	-	36,000
Deferred tax asset	-	-	99	99
Reconciliation reserve	(1,048)	-	-	(1,048)
<b>Balance as at 31 December 2018</b>	<b><u>35,952</u></b>	<b><u>-</u></b>	<b><u>99</u></b>	<b><u>36,051</u></b>
Capital contribution	11,000	-	-	11,000
Change in deferred tax and reconciliation reserve	(7,030)	-	915	(6,115)
<b>Movement in 2019 own funds</b>	<b><u>3,970</u></b>	<b><u>-</u></b>	<b><u>915</u></b>	<b><u>4,885</u></b>
Called up share capital	1,000	-	-	1,000
Share premium account	47,000	-	-	47,000
Deferred tax asset	-	-	1,014	1,014
Reconciliation reserve	(8,078)	-	-	(8,078)
<b>Balance as at 31 December 2019</b>	<b><u>39,922</u></b>	<b><u>-</u></b>	<b><u>1,014</u></b>	<b><u>40,937</u></b>

The Company's ordinary share capital, capital contribution and reconciliation reserve are all available as tier 1 unrestricted own funds per Article 69 (a)(i) of the Delegated Regulation. The ordinary share capital and capital contribution are not subordinated and have no restricted duration. The reconciliation reserve represents the excess of assets over liabilities, less a deduction equal to the share capital and the capital contribution. The Company received a \$5 million capital contribution in September 2019 and a \$6 million contribution in December 2019. These were approved by the CBI as tier 1 capital.

The increase in own funds is due to the aforementioned \$11 million capital contributions from FIBL (through the intermediary parent FEHL).

Tier 1 own funds are eligible to meet both the SCR and the MCR and are permanently available to cover losses. The deferred tax asset is included in tier 3 capital. This category of own funds can be used to cover the SCR (up to a maximum 15%) but is not eligible to cover the MCR.

When considering the loss absorbing capacity of deferred tax in the SCR, it is possible to recognise the tax asset against:

- Deferred tax liabilities on the Solvency II balance sheet;
- Future taxable profits; or
- Prior year profits (carry back).

As at 31 December 2019, no loss absorbing capacity of deferred tax has been recognised in the SCR.

The following table shows the difference between equity as shown in the financial statements and the Solvency II excess of assets over liabilities:

	<u>2019</u>	<u>2018</u>
<b>\$000's</b>		
Total Irish GAAP equity	44,233	36,051
Valuation adjustments relating to technical provisions	(3,766)	-
Deferred tax effect	470	-
<b>Total basic own funds</b>	<u><u>40,937</u></u>	<u><u>36,051</u></u>

Solvency II own funds of \$40.9 million were less than capital calculated on an Irish GAAP basis, driven by the movement in technical provisions, risk margin and additional expenses in running off technical provisions. This is partially offset by profits in the unearned premium reserve.

## E2. SOLVENCY CAPITAL REQUIREMENT AND MINIMUM CAPITAL REQUIREMENT

### E2.1 SCR and MCR as at 31 December 2019 compared to 31 December 2018:

	<u>2019</u>	<u>2018</u>
<b>\$000's</b>		
SCR	23,248	19,802
MCR	5,812	4,951

The SCR, calculated using the Standard Formula, is intended to be calibrated to ensure all quantifiable risks to which the entity is exposed are captured, covering all existing business and all the business planned to be written over the next twelve months. This means that the 2020 planned premiums and exposures are taken into account in the Q4 2019 SCR calculation.

## E2.2 SCR split by risk module

The capital requirement is calculated by the Standard Formula. The risk charges per category as at 31 December 2019 compared to 31 December 2018 are outlined below:

	<u>2019</u>	<u>2018</u>
<b>\$000's</b>		
Non-life underwriting risk	20,179	19,384
Market risk	2,434	1,137
Counterparty default risk	1,436	201
Diversification	(2,359)	(920)
<b>BSCR</b>	<u>21,690</u>	<u>19,802</u>
Operational risk	1,558	-
<b>SCR</b>	<u>23,248</u>	<u>19,802</u>

Non-life underwriting risk is the largest component of FIID's SCR and is primarily driven by EU man-made catastrophe risk.

## E2.3 Simplified calculations for risk modules of the Standard Formula

The Standard Formula methodology follows the full calculation for premium and reserve risk, default risk and market risk. There is a marginal simplification for non-life catastrophe risk, in that natural catastrophe risk is not modelled by CRESTA zone.

## E2.4 Inputs used to calculate the MCR

The MCR targets an 80% value at risk over a one-year time horizon. The MCR is based on proportions of net premiums written in the previous 12 months and the net best estimate of technical provisions at the valuation date. These are supplied by Solvency II class of business and the proportions vary by class.

The table below shows the inputs into the MCR calculation as at 31 December. The MCR is calculated using a linear formula, subject to a floor of 25% and a cap of 45% of the SCR. The MCR is further subject to an absolute floor that reflects the nature of the undertaking (as defined in Article 129 (1) (d) of Directive 2009/138/EC).

This has been converted into US Dollars below at the 31 December foreign exchange rate:

	<u>2019</u>	<u>2018</u>
<b>\$000's</b>		
Absolute floor	4,127	4,188
SCR	23,248	19,802
Combined MCR	5,812	4,951
<b>MCR</b>	<u>5,812</u>	<u>4,951</u>

## E3. USE OF THE DURATION-BASED EQUITY RISK SUB-MODULE IN THE CALCULATION OF THE SCR

The duration-based equity risk sub-module does not apply to FIID.

## E4. DIFFERENCES BETWEEN THE STANDARD FORMULA AND ANY INTERNAL MODEL USED

The Company does not have an approved internal model to calculate its SCR and therefore this section is not applicable.

## **E5. NON-COMPLIANCE WITH MCR AND SCR**

There has not been any non-compliance with the SCR or MCR over the period. If the SCR or MCR were to be breached, plans would be put into place to raise additional capital as required.

## A. GLOSSARY

**BBNI** - Bound But Not Incepted

**BEL** – Best Estimate Liabilities

**BMA** - Bermuda Monetary Authority

**BSCR** – Basic Solvency Capital Requirement

**CBI** – Central Bank of Ireland

**CEO** – Chief Executive Officer

**CFO** – Chief Finance Officer

**CHRO** – Chief Human Resources Officer

**CIO** – Chief Investment Officer

**CTO** – Chief Technology Officer

**CRESTA** - Catastrophe Risk Evaluation and Standardizing Target Accumulations

**CRO** – Chief Risk Officer

**CUO** – Chief Underwriting Officer

**EEA** – European Economic Area

**EIOPA** – European Insurance and Occupational Pensions Authority

**ENID** – Events not in Data

**ERM** – Enterprise Risk Management

**FIBL** – Fidelis Insurance Bermuda Limited

**FIHL** – Fidelis Insurance Holdings Limited

**FEHL** - Fidelis European Holdings Limited

**FML** – Fidelis Marketing Limited

**FUL** – Fidelis Underwriting Limited

**HIA** – Head of Internal Audit

**IBNR** – Incurred but not Reported

**IELR** – Initial Expected Loss Ratio

**IGR** – Intra-Group Reinsurance

**IIA** – Institute of Internal Auditors

**INED** – Independent non-executive Director

**LOC** – Letter of Credit

**MCR** – Minimum Capital Requirement

**MGA** – Managing General Agents

**Net acquisition cost ratio** – The ratio of net acquisition expenses to net premiums earned

**Net loss ratio** – The ratio of net losses to net premiums earned

**Net underwriting contribution** – Net premiums earned less net losses, less net acquisition expenses

**Net operating expense** – Net acquisition expenses and administrative expenses

**OEP** – Occurrence Exceedance Probability

**ORSA** – Own Risk and Solvency Assessment

**PML** – Probable Maximum Loss

**QRT** – Quantitative Reporting Template

**RCC** – Risk & Capital Committee, a committee of the FIID Board

**RDS** – Realistic Disaster Scenario

**Risk and Controls Register** – Encompasses all material operational risks and the controls designed to prevent, mitigate or detect risks to the business achieving its strategic objectives

**ROE** – Return on Equity

**RRC** – Risk & Return Committee, a management committee

**RSU** – Restricted Stock Unit

**SCR** – Solvency Capital Requirement

**Irish GAAP** – United Kingdom Generally Accepted Accounting Practice

**ULAE** – Unallocated Loss Adjustment Expenses

**UMCC** – Underwriting Marketing Conference Calls

## B. QUANTITATIVE REPORTING TEMPLATES (“QRTs”)

The following QRTs are required for the SFCR:

<b>QRT Ref</b>	<b>QRT Template name</b>
S.02.01.02	Balance sheet
S.05.01.02	Premiums, claims and expenses by line of business
S.05.02.01	Premiums, claims and expenses by country
S.17.01.02	Non-Life technical provisions
S.19.01.21	Non-life insurance claims
S.23.01.01	Own funds
S.25.01.21	Solvency Capital Requirement - for undertakings on Standard Formula
S.28.01.01	Minimum Capital Requirement

The templates are included at the end of this report.

**S.02.01.01**  
**Balance sheet**

**Assets**

R0010	Goodwill
R0020	Deferred acquisition costs
R0030	Intangible assets
R0040	Deferred tax assets
R0050	Pension benefit surplus
R0060	Property, plant & equipment held for own use
R0070	Investments (other than assets held for index-linked and unit-linked contracts)
R0080	<i>Property (other than for own use)</i>
R0090	<i>Holdings in related undertakings, including participations</i>
R0100	<i>Equities</i>
R0110	<i>Equities - listed</i>
R0120	<i>Equities - unlisted</i>
R0130	<i>Bonds</i>
R0140	<i>Government Bonds</i>
R0150	<i>Corporate Bonds</i>
R0160	<i>Structured notes</i>
R0170	<i>Collateralised securities</i>
R0180	<i>Collective Investments Undertakings</i>
R0190	<i>Derivatives</i>
R0200	<i>Deposits other than cash equivalents</i>
R0210	<i>Other investments</i>
R0220	Assets held for index-linked and unit-linked contracts
R0230	Loans and mortgages
R0240	<i>Loans on policies</i>
R0250	<i>Loans and mortgages to individuals</i>
R0260	<i>Other loans and mortgages</i>
R0270	Reinsurance recoverables from:
R0280	<i>Non-life and health similar to non-life</i>
R0290	<i>Non-life excluding health</i>
R0300	<i>Health similar to non-life</i>
R0310	<i>Life and health similar to life, excluding index-linked and unit-linked</i>
R0320	<i>Health similar to life</i>
R0330	<i>Life excluding health and index-linked and unit-linked</i>
R0340	<i>Life index-linked and unit-linked</i>
R0350	Deposits to cedants
R0360	Insurance and intermediaries receivables
R0370	Reinsurance receivables
R0380	Receivables (trade, not insurance)
R0390	Own shares (held directly)
R0400	Amounts due in respect of own fund items or initial fund called up but not yet paid in
R0410	Cash and cash equivalents
R0420	Any other assets, not elsewhere shown
R0500	<b>Total assets</b>

Solvency II value	Statutory accounts value	Reclassification adjustments
C0010	C0020	EC0021
	-	
	33,214	
	-	
1,013,569.21	542,738	
	-	
0.00	-	
55,459,848.75	55,275,557	0.00
0.00		
0.00		
0.00	-	0.00
55,459,848.75	55,275,557	0.00
41,512,063.37	41,445,221	
13,947,785.38	13,830,336	
0.00	-	
0.00	-	
0.00	-	
	-	
0.00	-	
0.00	-	
	-	
0.00	-	0.00
0.00		
-7,501,057.68	106,106,194	
-7,501,057.68	106,106,194	
-7,501,057.68	106,106,194	
0.00		
0.00	-	
	-	
	-	
	-	
0.00	-	
1,225,826.09	59,757,000	
23,189.70	-	
	-	
	-	
0.00	-	
14,381,254.46	14,381,254	
665,403.50	849,695	
65,268,034.03	236,945,652	0.00

**Liabilities**

R0510	Technical provisions - non-life
R0520	<i>Technical provisions - non-life (excluding health)</i>
R0530	<i>TP calculated as a whole</i>
R0540	<i>Best Estimate</i>
R0550	<i>Risk margin</i>
R0820	Insurance & intermediaries payables
R0830	Reinsurance payables
R0840	Payables (trade, not insurance)
R0850	Subordinated liabilities
R0860	<i>Subordinated liabilities not in BOF</i>
R0870	<i>Subordinated liabilities in BOF</i>
R0880	Any other liabilities, not elsewhere shown
R0900	<b>Total liabilities</b>

Solvency II value	Statutory accounts value	Reclassification adjustments
C0010	C0020	EC0021
12,857,824.07	119,504,601	
12,857,824.07	119,504,601	
0.00		
10,906,358.90		
1,951,465.18		
0.00	61,734,395	
0.00	-	0.00
0.00		
11,473,639.27	11,473,639	
24,331,463.34	192,712,635	0.00

R1000 **Excess of assets over liabilities**

40,936,570.68	44,233,017	0.00
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S.17.01.01

Non-Life Technical Provisions

R0010	Technical provisions calculated as a whole
R0020	Direct business
R0030	Accepted proportional reinsurance business
R0040	Accepted non-proportional reinsurance
R0050	Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole

Technical provisions calculated as a sum of BE and RM

Best estimate

Premium provisions

R0060	<b>Gross - Total</b>
R0070	Gross - direct business
R0080	Gross - accepted proportional reinsurance business
R0090	Gross - accepted non-proportional reinsurance business
R0100	Total recoverable from reinsurance/SPV and Finite Re before the adjustment for expected losses due to counterparty default
R0110	Recoverables from reinsurance (except SPV and Finite Reinsurance) before adjustment for expected losses
R0120	Recoverables from SPV before adjustment for expected losses
R0130	Recoverables from Finite Reinsurance before adjustment for expected losses
R0140	Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default
R0150	<b>Net Best Estimate of Premium Provisions</b>

Claims provisions

R0160	<b>Gross - Total</b>
R0170	Gross - direct business
R0180	Gross - accepted proportional reinsurance business
R0190	Gross - accepted non-proportional reinsurance business
R0200	Total recoverable from reinsurance/SPV and Finite Re before the adjustment for expected losses due to counterparty default
R0210	Recoverables from reinsurance (except SPV and Finite Reinsurance) before adjustment for expected losses
R0220	Recoverables from SPV before adjustment for expected losses
R0230	Recoverables from Finite Reinsurance before adjustment for expected losses
R0240	Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default
R0250	<b>Net Best Estimate of Claims Provisions</b>

R0260 Total best estimate - gross

R0270 Total best estimate - net

R0280 Risk margin

Amount of the transitional on Technical Provisions

R0290	TP as a whole
R0300	Best estimate
R0310	Risk margin

R0320	Technical provisions - total
R0330	Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total
R0340	Technical provisions minus recoverables from reinsurance/SPV and Finite Re- total

Line of Business (LoB): further segmentation (Homogeneous Risk Groups)

R0350	Premium provisions - Total number of homogeneous risk group
R0360	Claims provisions - Total number of homogeneous risk groups

Cash-flows of the Best estimate of Premium Provisions (Gross)

Cash out-flows							
R0370	Future benefits and claims	4,020,852.32	440,660.25	-0.02	13,380,682.73	10,143,847.95	27,986,043.23
R0380	Future expenses and other cash out-flows	1,690,517.41	369,197.44	-0.02	7,730,467.80	4,962,176.08	14,752,358.71
Cash in-flows							
R0390	Future premiums	-5,009,214.29	-1,481,783.76	0.05	-33,504,743.54	-5,887,470.98	-45,883,212.52
R0400	Other cash in-flows (incl. Recoverables from salvages and subrogations)	0.00	0.00	0.00	0.00	0.00	0.00

Cash-flows of the Best estimate of Claims Provisions (Gross)

Cash out-flows							
R0410	Future benefits and claims	1,196,366.43	233,107.28	18,590.92	4,150,729.20	8,907,844.29	14,506,638.11
R0420	Future expenses and other cash out-flows	152,022.64	169,562.70	19,880.68	520,694.34	2,730,422.05	3,592,582.40
Cash in-flows							
R0430	Future premiums	-1,645,905.42	-122,856.21	-42,780.49	-2,104,068.30	-132,440.62	-4,048,051.04
R0440	Other cash in-flows (incl. Recoverables from salvages and subrogations)	0.00	0.00	0.00	0.00	0.00	0.00

R0450 Percentage of gross Best Estimate calculated using approximations

R0460	Best estimate subject to transitional of the interest rate	0.00	0.00	0.00	0.00	0.00	0.00
R0470	Technical provisions without transitional on interest rate	1,326,122.52	294,623.57	7,191.52	3,160,000.41	15,570,943.74	20,358,881.76
R0480	Best estimate subject to volatility adjustment	0.00	0.00	0.00	0.00	0.00	0.00
R0490	Technical provisions without volatility adjustment and without others transitional measures	1,326,122.52	294,623.57	7,191.52	3,160,000.41	15,570,943.74	20,358,881.76

Direct business and accepted proportional reinsurance					Accepted non-proportional		Total Non-Life obligation
Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Miscellaneous financial loss	Non-proportional marine, aviation and transport reinsurance	Non-proportional property reinsurance	
C0070	C0080	C0090	C0100	C0130	C0160	C0170	C0180
							0.00
							0.00
							0.00
							0.00
							0.00

702,155.45	-671,926.06	0.00	-12,393,593.02	9,218,553.05			-3,144,810.58
702,155.45	-671,926.06	0.00	-12,393,593.02	9,218,553.05			-3,144,810.58
0.00	0.00	0.00	0.00	0.00			0.00
							0.00
-340,053.44	-399,715.34	-10,716.19	-15,530,204.64	-1,106,733.80			-17,387,423.42
-340,053.44	-399,715.34	-10,716.19	-15,530,204.64	-1,106,733.80			-17,387,423.42
0.00	0.00	0.00	0.00	0.00			0.00
0.00	0.00	0.00	0.00	0.00			0.00
-340,053.44	-399,715.34	-10,716.19	-15,547,536.40	-1,106,733.80			-17,404,755.17
1,042,208.89	-272,210.72	10,716.20	3,153,943.38	10,325,286.85			14,259,944.60

-297,516.36	279,813.76	-4,308.89	2,567,355.24	11,505,825.73			14,051,169.48
-297,516.36	279,813.76	-4,308.89	2,567,355.24	11,505,825.73			14,051,169.48
0.00	0.00	0.00	0.00	0.00			0.00
							0.00
-207,574.96	-238,987.16	1,328.09	2,801,821.31	7,555,734.19			9,912,321.47
-207,574.96	-238,987.16	1,328.09	2,801,821.31	7,555,734.19			9,912,321.47
0.00	0.00	0.00	0.00	0.00			0.00
0.00	0.00	0.00	0.00	0.00			0.00
-207,862.02	-239,022.73	1,324.56	2,799,282.68	7,549,975.01			9,903,697.49
-89,654.34	518,836.49	-5,633.45	-231,927.44	3,955,850.72			4,147,471.99

404,639.09	-392,112.30	-4,308.89	-9,826,237.78	20,724,378.78			10,906,358.90
952,554.55	246,625.78	5,082.74	2,922,015.94	14,281,137.57			18,407,416.58

373,567.96	47,997.80	2,108.77	237,984.47	1,289,806.17			1,951,465.18
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0.00	0.00	0.00	0.00	0.00			0.00
0.00	0.00	0.00	0.00	0.00			0.00
0.00	0.00	0.00	0.00	0.00			0.00

778,207.05	-344,114.51	-2,200.12	-9,588,253.31	22,014,184.95			12,857,824.07
-547,915.47	-638,738.08	-9,391.63	-12,748,253.71	6,443,241.21			-7,501,057.68
1,326,122.52	294,623.57	7,191.52	3,160,000.41	15,570,943.74			20,358,881.76

S.19.01.21  
 Non-Life insurance claims  
 Total Non-life business

Z0020 Accident year / underwriting year Underwriting Year

Gross Claims Paid (non-cumulative) (absolute amount)													
Year	C0010	C0020	C0030	C0040	C0050 - C0060 Development year		C0070	C0080	C0090	C0100	C0110	C0170 In Current year	C0180 Sum of years (cumulative)
	0	1	2	3	4	5	6	7	8	9	10 & +		
R0100	Prior											0.00	0.00
R0160	N-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0170	N-8	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0180	N-7	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0190	N-6	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0200	N-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0210	N-4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0220	N-3	0.00	0.00	405,323.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	405,323.22
R0230	N-2	0.00	0.00	13,612.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,612.87	13,612.87
R0240	N-1	0.00	6,545.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,545.27	6,545.27
R0250	N	8,038.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,038.02	8,038.02
R0260													
	<b>Total</b>											28,196.16	433,519.38

Gross undiscounted Best Estimate Claims Provisions (absolute amount)												
Year	C0200	C0210	C0220	C0230 - C0240 Development year		C0250	C0260	C0270	C0280	C0290	C0300	C0360 Year end (discounted data)
	0	1	2	3	4	5	6	7	8	9	10 & +	
R0100	Prior											0.00
R0160	N-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0170	N-8	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0180	N-7	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0190	N-6	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0200	N-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0210	N-4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
R0220	N-3	0.00	0.00	0.00	0.00	3,868,586.56	0.00	0.00	0.00	0.00	0.00	3,760,210.49
R0230	N-2	0.00	0.00	0.00	0.00	8,584,575.42	0.00	0.00	0.00	0.00	0.00	8,471,193.08
R0240	N-1	0.00	0.00	235,199.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-252,649.46
R0250	N	2,119,850.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,072,415.37
R0260												
	<b>Total</b>											14,051,169.48

**S.23.01.01  
Own Funds**

**Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35**

R0010 Ordinary share capital (gross of own shares)  
R0030 Share premium account related to ordinary share capital  
R0040 Initial funds, members' contributions or the equivalent basic own-fund item for mutual and mutual-type undertakings  
R0050 Subordinated mutual member accounts  
R0070 Surplus funds  
R0090 Preference shares  
R0110 Share premium account related to preference shares  
R0130 Reconciliation reserve  
R0140 Subordinated liabilities  
R0160 An amount equal to the value of net deferred tax assets  
R0180 Other own fund items approved by the supervisory authority as basic own funds not specified above

**Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds**

R0220 Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds

**Deductions**

R0230 Deductions for participations in financial and credit institutions

R0290 **Total basic own funds after deductions**

**Ancillary own funds**

R0300 Unpaid and uncalled ordinary share capital callable on demand  
R0310 Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand  
R0320 Unpaid and uncalled preference shares callable on demand  
R0330 A legally binding commitment to subscribe and pay for subordinated liabilities on demand  
R0340 Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC  
R0350 Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC  
R0360 Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC  
R0370 Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC  
R0390 Other ancillary own funds  
R0400 **Total ancillary own funds**

**Available and eligible own funds**

R0500 Total available own funds to meet the SCR  
R0510 Total available own funds to meet the MCR  
R0540 Total eligible own funds to meet the SCR  
R0550 Total eligible own funds to meet the MCR

R0580 **SCR**  
R0600 **MCR**  
R0620 **Ratio of Eligible own funds to SCR**  
R0640 **Ratio of Eligible own funds to MCR**

**Reconciliation reserve**

R0700 Excess of assets over liabilities  
R0710 Own shares (held directly and indirectly)  
R0720 Foreseeable dividends, distributions and charges  
R0730 Other basic own fund items  
R0740 Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds  
R0760 **Reconciliation reserve**

**Expected profits**

R0770 Expected profits included in future premiums (EPIFP) - Life business  
R0780 Expected profits included in future premiums (EPIFP) - Non- life business  
R0790 **Total Expected profits included in future premiums (EPIFP)**

Total	Tier 1 unrestricted	Tier 1 restricted	Tier 2	Tier 3
C0010	C0020	C0030	C0040	C0050
1,000,000.00	1,000,000.00		0.00	
0.00	0.00		0.00	
0.00	0.00		0.00	
0.00		0.00	0.00	0.00
0.00	0.00			
0.00		0.00	0.00	0.00
0.00		0.00	0.00	0.00
-8,076,998.53	-8,076,998.53			
0.00		0.00	0.00	0.00
1,013,569.21				1,013,569.21
47,000,000.00	47,000,000.00	0.00	0.00	0.00

0.00

0.00

40,936,570.68 39,923,001.47 0.00 0.00 1,013,569.21

0.00				
0.00				
0.00				
0.00				
0.00				
0.00				
0.00				
0.00				
0.00				
0.00				
0.00			0.00	0.00

40,936,570.68 39,923,001.47 0.00 0.00 1,013,569.21  
39,923,001.47 39,923,001.47 0.00 0.00  
40,936,570.68 39,923,001.47 0.00 0.00 1,013,569.21  
39,923,001.47 39,923,001.47 0.00 0.00

23,248,318.38  
5,812,079.60  
176.08%  
686.90%

C0060  
40,936,570.68  
0.00  
49,013,569.21  
0.00  
-8,076,998.53

1,198,185.00  
1,198,185.00



**S.28.01.01**

**Minimum Capital Requirement - Only life or only non-life insurance or reinsurance activity**

**Linear formula component for non-life insurance and reinsurance obligations**

C0010

R0010	MCR <sub>NL</sub> Result	4,016,498.18
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	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months
	C0020	C0030
R0020	0.00	
R0030	0.00	
R0040	0.00	
R0050	0.00	
R0060	0.00	
R0070	952,554.55	644,149.35
R0080	246,625.78	161,300.87
R0090	5,082.74	5,751.11
R0100	2,922,015.94	2,185,763.83
R0110	0.00	
R0120	0.00	
R0130	14,281,137.57	3,042,353.48
R0140	0.00	
R0150	0.00	
R0160	0.00	
R0170	0.00	

**Linear formula component for life insurance and reinsurance obligations**

C0040

R0200	MCR <sub>L</sub> Result	0.00
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	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
	C0050	C0060
R0210		
R0220		
R0230		
R0240		
R0250		

**Overall MCR calculation**

C0070

R0300	Linear MCR	4,016,498.18
R0310	SCR	23,248,318.38
R0320	MCR cap	10,461,743.27
R0330	MCR floor	5,812,079.60
R0340	Combined MCR	5,812,079.60
R0350	Absolute floor of the MCR	4,126,980.00

R0400	<b>Minimum Capital Requirement</b>	5,812,079.60
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